

BOE Policy Committee Minutes
Wednesday, May 13, 2020
Virtual Meeting
8:30 A.M.

In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.

Joining Info: Join by phone
+1 405-266-0229 PIN: 755 684 755

CALL TO ORDER Meeting was called to order at 8:30 a.m.

IN ATTENDANCE Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Sarah Connell, Ron Beinkowski, Anne Uberti, Suzanne D’Eramo

PUBLIC PARTICIPATION

None

APPROVE MINUTES Rebekah Harriman-Stites made a motion to approve the minutes April 29, 2020. Dan Cruson seconded. Motion was unanimously approved.

UNFINISHED NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 3171.1 – Non Lapsing The committee agreed to wait until the regulation is complete until bringing this forward to the Board. R. Beinkowski informed the committee that they will need to edit another policy that includes the %1. R. Harriman-Stites asked S. Connell to add it to our next policy meeting agenda.</p>	<ul style="list-style-type: none"> • The committee will review this edited policy.

NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 6114.8 – Emergencies and Disaster Preparedness (Pandemic/Epidemic Emergencies) The committee is waiting on Newtown Health Director, Donna Culbert to review this policy for the BOE and give her recommendations. R. Harriman-Stites made a motion to move this policy</p>	<ul style="list-style-type: none"> • S. Connell will send this policy to D.Culbert for her review and recommendations. • S. Connell will send this policy along with the Virtual Learning policy to L.Rodrigue for review.

<p>to the next policy meeting. D. Cruson seconded. L. Rodrigue asked to also have Leadership review this policy and include the Virtual Learning Policy as a regulation. The committee agreed.</p>	
<p>Policy 4000 – Concept and Roles in Personnel S. D’Eramo recommended the committee to use one of the CABE samples but to add the language <u>“To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction.”</u> The committee agreed.</p>	<ul style="list-style-type: none"> • S. Connell will add this policy to the 4000 series queue.
<p>Policy 4000.1 – Title X The committee had questions about the law regarding the number of days required for the Compliance Officer to inform the complainant in writing of his/her actions. It was requested that we reach out to Shipman and Goodwin for their input.</p>	<ul style="list-style-type: none"> • S. Connell will reach out to Shipman and Goodwin for their input on this optional policy.
<p>Policy 4100 – Certified Personnel The first sentence will now read: <u>“Certified Staff positions are created by the Superintendent who will inform the Board.”</u> In the second paragraph, the committee agreed to add the following language to the first sentence: <u>“Before any new full time position with budgetary impact is established....”</u> Language needs to be added regarding new positions that will not have any budgetary implications. L. Rodrigue mentioned that she would be creating an additional sentence.</p>	<ul style="list-style-type: none"> • S. Connell will send this edited policy to L. Rodrigue to review with A. Uberti.
<p>Policy 4110 – Permanent Personnel The committee agreed that the District does not need this policy as it is already outlined in a different policy.</p>	<ul style="list-style-type: none"> • No further action is required.
<p>Policy 4110.1 – Directory of Certified Staff The committee does not feel it is necessary to have this policy and is requesting to rescind Newtown’s current Policy 4-605.</p>	<ul style="list-style-type: none"> • S. Connell will add this policy in the 4000 series queue to be rescinded.
<p>Policy 5145.42 - Racial Harassment of Student The committee previously reviewed this policy and made edits. A. Uberti reviewed the edits and agreed. R. Harriman-Stites asked S. Connell to bring this forward to the Board when all the Harassment policies were ready.</p>	<ul style="list-style-type: none"> • S. Connell will add this policy in the 4000 series queue.
<p>Policy 5145.5 - Sexual Harassment A. Uberti will review this policy and send the appropriate policy to S. Connell to bring to the committee. The committee also asked S. Connell to reach out to Shipman and Goodwin regarding</p>	<ul style="list-style-type: none"> • S. Connell will invite A. Uberti to this virtual meeting to discuss this policy • S. Connell will reach out to Shipman and Goodwin and bring their recommendations to the committee.

splitting Title VII and Title IX.	
<p>Policy 5145.51 - Peer Sexual Harassment A.Uberti reviewed this policy and found that this language is already outlined in previous policies (Policy 5145.42 and Policy 5145.5) The committee agreed that Newtown does not need to adopt this optional policy.</p>	<ul style="list-style-type: none"> • No further action is required.
<p>Policy 5145.52 – Harassment A.Uberti reviewed this policy and found that this language is already outlined in previous policies (Policy 5145.42 and Policy 5145.5) The committee agreed that Newtown does not need to adopt this optional policy.</p>	<ul style="list-style-type: none"> • No further action is required.
<p>Policy 5145.6 – Student Grievance Procedure (Title IX) A.Uberti asked for more time to review this policy to make sure it is in line with the other Harassment policies. The committee agreed and asked S. Connell to put it on the next agenda.</p>	<ul style="list-style-type: none"> • S. Connell will invite A. Uberti to this virtual meeting to discuss this policy
<p>Policy 5151.5 – Suicide Prevention and Intervention R. Harriman-Stites requested that these questions be brought to D. Petersen’s attention. L. Rodrigue will meet with her to discuss.</p>	<ul style="list-style-type: none"> • The committee will address all the questions brought forward by the BOE.
<p>Policy 5144.1 – Use of Physical Restraint and/or Seclusion R. Harriman-Stites requested that these questions be brought to D. Petersen’s attention. L. Rodrigue will meet with her to discuss.</p>	<ul style="list-style-type: none"> • The committee will address all the questions brought forward by the BOE.

UPDATE FROM THE SUPERINTENDENT

A motion was made by Rebekah Harriman-Stites to postpone discussion/action on Policy 3171.1 – Non Lapsing, Policy 6114.8 – Emergencies and Disaster Preparedness (Pandemic/Epidemic Emergencies), Policy 4000.1 – Title IX, Policy 4100 – Certified Personnel, Policy 5145.5 - Sexual Harassment, Policy 5145.6 – Student Grievance Procedure (Title IX)

A motion was made by Rebekah Harriman-Stites to send Policy 4000 – Concept and Roles in Personnel, Policy 4110.1 – Directory of Certified Staff and Policy 5145.42 - Racial Harassment of Student to the 4000 series queue. Dan Cruson seconded. Motion was unanimously approved.

PUBLIC PARTICIPATIONNone

ADJOURNMENT Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:37 a.m