

**BOE Policy Committee Minutes
Wednesday, March 24, 2021
Virtual Meeting 8:30 A.M.**

In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.

CALL TO ORDER Meeting was called to order at 8:33 a.m.

IN ATTENDANCE Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Suzanne D’Eramo, Sarah Connell

PUBLIC PARTICIPATION

None

APPROVE MINUTES Rebekah Harriman-Stites made a motion to approve the minutes of March 10, 2021. Dan Cruson seconded. Motion was unanimously approved.

NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 5145.11 – Police in Schools / Questioning and Apprehension – M. Pompano, L. Rodrigue, and S. D’Eramo spoke with legal counsel and were advised to not have a policy on this subject. The committee agreed and will take this recommendation back to the Board for review.</p>	<ul style="list-style-type: none"> • This policy will go to the BOE for final review.
<p>Policy 4117 – Separation/Disciplinary Action Shipman and Goodwin’s recommendation is to not have a policy on this subject because it is outlined in each contracts. Newtown has a current policy and will need to be rescinded.</p>	<ul style="list-style-type: none"> • S. Connell will send Newtown’s current policy, Policy 4-109, to K. June for the BOE to rescind.
<p>Policy 4118.321 – Certified - Alcohol, Drugs and Tobacco After review of this policy, adding a list of consequences to this policy as a regulation was not an option. L. Rodrigue reminded the committee that every contract may have different consequences and to outline them in a policy will not work. The committee asked that HR give this policy to new employees for their information. S. D’Eramo agreed.</p>	<ul style="list-style-type: none"> • S. D’Eramo will give this policy to M.Reilly for new employees.
<p>Policy 4117.31 - Return to Work No further action required.</p>	<ul style="list-style-type: none"> • No further action required.

<p>Policy 4118 – Rights, Responsibilities, and Duties No further action required.</p>	<ul style="list-style-type: none"> • No further action required.
<p>Policy 4118.11 – Nondiscrimination S. D’Eramo requested more time with this policy to create a draft that works with Newtown’s current practice. S. D’Eramo also asked S. Connell to reach out to Shipman and Goodwin for sample policies. The committee agreed and would like input from legal about combining the harassment and nondiscrimination policies.</p>	<ul style="list-style-type: none"> • S. Connell will send this policy to Shipman and Goodwin and ask for sample policies. • S. D’Eramo will create a draft for the committee to review.
<p>Policy 4118.112 – Sexual Harassment The committee requested that the next policy meeting be devoted only to the “Harassment policies”. S.Connell and S. D’Eramo will put together the current policies and possible drafts bring them to the committee at the April 28th meeting.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting
<p>Policy 4118.113 – Harassment The committee requested that the next policy meeting be devoted only to the “Harassment policies”. S.Connell and S. D’Eramo will put together the current policies and possible drafts bring them to the committee at the April 28th meeting.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting
<p>Policy 4118.12 – Freedom of Speech The committee asked L. Rodrigue to reach out to Shipman and Goodwin and other Districts about their policy and current practice. L. Rodrigue will bring her findings to an upcoming meeting.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to this virtual meeting • L. Rodrigue will reach out to Shipman and Goowin and other districts.
<p>Policy 4118.13 – Conflict of Interest D. Cruson suggested that the committee review the Board Conflict of Interest policy to compare with the Personnel one. S. Connell will bring this policy to the committee to an upcoming meeting.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to this virtual meeting

UPDATE FROM THE SUPERINTENDENT None

PUBLIC PARTICIPATION None

ADJOURNMENT Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:23 a.m.