

**BOE Policy Committee Agenda  
Wednesday, November 25, 2020  
Virtual Meeting 8:30 A.M.**

*In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.*

**CALL TO ORDER** Meeting was called to order at 8:30 a.m.

**IN ATTENDANCE** Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Suzanne D’Eramo, Michelle Ku, Sarah Connell

**PUBLIC PARTICIPATION**

None

**APPROVE MINUTES** Rebekah Harriman-Stites made a motion to approve the minutes of November 11, 2020. Dan Cruson seconded. Motion was unanimously approved.

**UNFINISHED NEW BUSINESS**

**Discussion and possible action:**

Item	Reports
<p><b>Policy 4112.8 – Nepotism, Husband/Wife Employment</b> S. Connell will make the following edits: On page 4112.8(a), S. Connell will add “<u>or immediate family members</u>” after the word “relatives” in the Restrictions on <b>Employment of Relatives or Immediate Family Members section</b>. S. Connell will delete the section “Restrictions on employment of Immediate Family Members” on page 4112.8(b).</p>	<ul style="list-style-type: none"> <li>• S. Connell will make the approved edits and send this policy to the 4000 series queue.</li> </ul>
<p><b>Policy 4114- Transfer/ Reassignment</b> The committee agreed to use a CABE sample policy. S. Connell will remove the 2<sup>nd</sup> and 4<sup>th</sup> paragraph and bring back for final review.</p>	<ul style="list-style-type: none"> <li>• S. Connell will make approved edits and bring back for final review.</li> </ul>
<p><b>Policy 4115 – Evaluation/Supervision</b> L. Rodrigue, S. D’Eramo and the committee agree that having a more direct policy on this subject is smarter. R. Harriman-Stites is recommending that the committee renumber this policy to a current Policy number and review it at a later time. S. Connell will reach out to CABE regarding the</p>	<ul style="list-style-type: none"> <li>• S. Connell will reach out to CABE</li> </ul>

procedure on renumbering an existing policy to an updated number.	
<b>Policy 4115.1 – Teacher Recognition</b> S. D’Eramo does not recommend moving forward with this policy. The committee agreed.	<ul style="list-style-type: none"> <li>• No further action is required.</li> </ul>
<b>Policy 4115.3 – Evaluation Coaches</b> L. Rodrigue believes that this policy is beneficial and would like to speak directly with Newtown’s Athletic Director, M. Memoli. The committee and agreed and asked to bring this policy back to the next meeting.	<ul style="list-style-type: none"> <li>• L. Rodrigue will meet with M. Memoli to discuss this policy.</li> </ul>
<b>Policy 4115.31 – Seasonal Appointment of Coaches</b> The committee does not find it necessary to have this policy and M. Memoli agrees. R. Harriman-Stites made a motion to rescind this policy. D. Cruson seconded.	<ul style="list-style-type: none"> <li>• S. Connell will send this policy to the 4000 series queue to be rescinded.</li> </ul>
<b>Policy 4115.32 – Coaching Students Out of Season</b> The committee does not find it necessary to have this policy and M. Memoli agrees. R. Harriman-Stites made a motion to rescind this policy. D. Cruson seconded.	<ul style="list-style-type: none"> <li>• S. Connell will send this policy to the 4000 series queue to be rescinded.</li> </ul>

## UPDATE FROM THE SUPERINTENDENT

A motion was made by Rebekah Harriman-Stites to postpone discussion/action on Policy 4114- Transfer/ Reassignment, Policy 4115 – Evaluation/Supervision, Policy 4115.3 – Evaluation Coaches. Dan Cruson seconded. Motion was unanimously approved.

A motion was made by Rebekah Harriman-Stites to send Policy 4112.8 – Nepotism, Husband/Wife Employment to the 4000 series queue. Dan Cruson seconded. Motion was unanimously approved.

A motion was made by Rebekah Harriman-Stites to send Policy 4115.31 – Seasonal Appointment of Coaches Policy 4115.32 – Coaching Students Out of Season to the Board to rescind. Dan Cruson seconded. Motion was unanimously approved.

**PUBLIC PARTICIPATION** None

## ADJOURNMENT

Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:11 a.m.