

**Please Note: These minutes are pending Board approval.**  
**Board of Education**  
**Newtown, Connecticut**

Minutes of the Board of Education meeting on September 19, 2017 in the council chambers at 3 Primrose Street at 7:00 p.m.

K. Alexander, Chair	L. Rodrigue
M. Ku, Vice Chair	J. Davila
D. Leidlein, Secretary	R. Bienkowski
J. Vouros	6 Staff
R. Harriman-Stites	20 Public
A. Clure	1 Press
D. Cruson (absent)	

Mr. Alexander called the meeting to order at 7:10 p.m.

MOTION: Mrs. Leidlein moved that the Board of Education go into executive session to discuss the Assistant Superintendent's contract and invited Dr. Rodrigue. Mrs. Harriman-Stites seconded. Motion passes unanimously.

Item 1 – Executive Session

Executive session began at 8:11 and ended at 7:30 p.m.

Item 2 – Pledge of Allegiance

Item 3 – Celebration of Excellence

Dr. Rodrigue spoke about Allen Xue who is a semi finalist in the 2018 National Merit Scholarship competition. Mr. Roach congratulated Allen and Mr. Alexander presented him with a certificate for this accomplishment.

Dr. Rodrigue recognized Sarah Houle who is the high school student golf athlete of the year. Mr. Memoli spoke about Sarah's qualities and Mr. Alexander congratulated her on this achievement.

Dr. Rodrigue introduced Tom Czaplinski who has been coaching the girls volleyball team for 19 years. Mr. Memoli said he was a great coach and was congratulated by Mr. Alexander.

Item 4 – Consent Agenda

MOTION: Mrs. Ku moved that the Board of Education approve the consent agenda which included the minutes of September 5, 2017, the donations to Newtown High School, and the correspondence report. Mr. Vouros seconded.

Because Mr. Clure was not at the September 5 meeting Mrs. Ku moved to amend the motion to remove the minutes of September 5. Mr. Vouros seconded.

Vote: 5 ayes, 1 abstained (Mr. Clure)

Item 5 – Public Participation

Lucia Kortze, 7 Rooster Ridge, said that the bus taking her children to Reed is late every day. Her son sends her a text when he gets to school and the earliest arrival has been 9:03 hearing the announcements as they walk in. She submitted photos of buses and the times they were arriving at Reed. The reports to the parents are not accurate. Since September 5 she has only received one email from the principal. She has always been in favor of the school start time change. Elementary students are on the buses for 15 minutes waiting for the shuttle. She has called All-Star four times and never received a call back. Reed and the elementary start time is not working. She asked the Board to adjust the start time for Reed and go back to the three tiers.

Joanna Rosen, 60 Sugar Lane, thanked the Board for changing the times as it's made a world of difference for her children. Bus 12 for Reed is her concern. Driving is difficult and the ride is too long. She suggested adding something to help with the routes in the Head O'Meadow district.

Kathy Hamilton, 18 Nonnewauk Road, said she has not seen any benefit of the later start time for her high school children because they stay up an hour later. With afterschool sports they are not home until 5:30 which disrupts the evening. Their bus arrived late every day the first two weeks so they missed morning announcements. It's worse because of extending the elementary day in the morning and having to wait for the Reed buses to arrive. Teachers are not paid to watch students before school begins and it might be a violation of their contract. We gave up instructional time to go to two tiers. It's not fair to ride buses for an hour.

Hillary Lewis, 1 Patriot Ridge Road, has two children at Reed and one at the middle school. We alleviated one problem with high school and middle school students but now we have a problem with another set of students. The first two weeks of school can set the tone for the year. Students are coming in late, there are not enough seats, and they are not able to go to their locker. She has her sitter driving her daughter to the middle school in the morning. Concerns were raised but not addressed when the Board voted. This issue cuts into instructional time and it's stressful for the children.

Amy Naughton, 2 Glenmore Drive, has two children in public school and one in St. Rose. Her child is late every day on the Head O'Meadow Bus 29 to Reed. Her kindergartner sits on the bus from dismissal time until 4:00. The proposal is more buses or adding a tier. Reed students are stressed about changing buses. They are rushing to get on buses while carrying instruments. She asked for more buses for Reed and elementary students.

Kelly Plummer, 65 Sugar Lane, said the bus pick up and drop off times are not close to the posted times. She is fortunate that she can pick up her children at Head O'Meadow and Reed. She agrees with the later start time but this is not working and hopes something can be done.

Katie Burke, 48 Taunton Hill Road, sent a letter last week to the Board of Education and Dr. Rodrigue and she and Mr. Cruson responded. She suggested a survey of Reed and elementary students. She told Dr. Rodrigue to look at separate buses for Reed. An article in the New York Times referred to changing school start times and that implementing the change would cost \$150 per student to do it successfully. Maybe this is not the right time for this change if we are not willing to put up money for more buses. She disagreed that this can't be changed back this year after the winter break.

Christin Alesevich, 16 Fieldstone Drive, doesn't like this change for the elementary schools. Head O'Meadow didn't open their door for the first 10 minutes. Some children are getting dropped off the shuttle as they pass their house. Her children are home 27 minutes later and leave 15 minutes earlier. Add time to the elementary day or cut Reed time to balance it out.

Amy Twitchell, 4 Rooster Ridge Road, said that yesterday her son missed the bus from Reed to shuttle to Head O'Meadow. He called her at 4:43 from Reed and said there was a long line of buses. He had to wait an hour before she could get there because she had to wait for her Head O'Meadow child who was on the bus riding home.

Mike Garabowski, 7 Robin Hill Road, has three children at Head O'Meadow. Children are waiting around in the morning with nothing to do. We helped one group of students and hurt another. We were not prepared to make the change this year and should go back to the other schedule. The average delay is 10 minutes every day and there are three on a seat on bus 15. Having 65 students on one bus is ridiculous. He commended the teachers and staff for staying late which also affects their lives.

Julia Conlin, 11 Old Castle Drive, is grateful for the time change for middle and high school students but is concerned about the K-6 transportation. As a Reed parent she would gladly sacrifice instructional time to make a change in the times for the K-6 schools.

Lucy Petrini, Whippoorwill Road, drives bus 29 and her route for the high school is very long. It takes 25 minutes to get from the high school to the middle school. Today half of her students were moved to another bus. Traffic on Rt. 302 causes delays and she is usually 10 minutes late for the elementary school. Head O'Meadow is the worst elementary school for loading and getting out on time. She sits there sometimes until 4:07 and many times is the last bus clearing because of the long route. She is always late getting to Reed from the elementary school. The morning traffic should be looked at. She feels staggering the times for Reed and the elementary schools would be the best thing to do. Her children ride with her but they are anxious about getting to school on time. The change would alleviate pressure on drivers as well as students.

#### Item 6 – Reports

Chair Report: Mr. Alexander thanked Mr. Cruson for answering questions from the community and Mrs. Ku regarding her citizen contacts with the State legislature. Last week we presented the CIP to the Board of Finance.

Mr. Clure verified whether individual Board members could respond to emails to which Mr. Alexander said they could anytime.

Superintendent's Report: Dr. Rodrigue stated that everyone in the community has been very respectful in their communications. The patience she asked for in the two-week window was important. Teaching and learning is also important and Monday she attended the Middle Gate School Constitution Day program. She met with the project lead the way representative at the high school which provides college credits. She spoke at last night's Rotary Club dinner about her position and their hosting of the students of the month dinners. Superintendents across the state are weighing in on the state budget and she is going to Capitol Hill in Washington to meet with legislators to discuss issues regarding teaching and learning across the nation.

#### Committee Reports:

Mr. Vouros said that the Curriculum & Instruction Committee met with high school teacher D. J. Nicholson to discuss STEM partnership. They also spoke with Anne Uberti, Jess Fonovic and Ellen Buckley regarding the curriculum for math as it related to the initiative to transform this curriculum into a concept based format.

Mrs. Ku said the Policy Committee met last week and approved the food allergy policy. We will be looking at legislation that came through and how it affects the policy we currently have. The Security Committee met last Thursday and requested the behavioral threat analysis document be referred to the policy committee.

Mr. Clure attended the high school open house last week and had a suggestion to re-label the room numbers in B-wing to make it easier for the students. He appreciated receiving an email Friday morning from high school teacher Wendy Labarge thanking each parent for coming to

the open house. Last night he attended the middle school PTA meeting and it was nice to hear positive feedback on middle school sports.

Student Reports:

Talia Hankin: The high school open house was held September 14 and was well attended.

Rory Edwards: He commented on the project adventure question at the last Board meeting and said this was a student course regarding overcoming challenges.

Talia: The career center is providing wonderful resources for students regarding upcoming college visits.

Rory: Last week the senior courtyard was found littered with trash and closed. Seniors spoke to the administration to correct this and it opened again on Monday.

Talia: The students have been raising money to help with the relief efforts from the hurricanes. There is testing coming up for a variety of standardized tests.

Rory: Sports games have begun with a number of wins. The Honor Society began planning activities and organized a drive for Hurricane Harvey.

Mr. Alexander asked the students their opinion of the bus issues regarding the school time changes.

Rory said he was getting more sleep going to bed earlier than past years but has had to leave earlier to dodge traffic.

Talia said she can get up almost an hour later and feels better in the morning. Traffic has been a problem some times. There is a different vibe in the student population and we are more energized.

Financial Report and Transfers Month Ending August 31, 2017:

MOTION: Mrs. Ku moved that the Board of Education approve the financial report and transfers for the month ending August 31, 2017. Mr. Clure seconded.

Mr. Bienkowski presented his report.

Mrs. Harriman-Stites asked if we were anticipating a shortfall in out-of-district tuition.

Mr. Bienkowski said we were and the offsetting revenue will be about \$72,000.

Mrs. Ku said that the ECS funding goes to the town and asked if in October there is a budget if we would get an installment. She asked what the budget would be like if we don't and if anything would be sent to the town.

Mr. Bienkowski said the Governor's budget eliminated the ESC for Newtown so we would not get anything.

Motion passes unanimously.

Item 7 – Old Business

Transportation Update:

Dr. Rodrigue reported on transportation and steps to take care of the issues. The staff has been phenomenal and working overtime to make sure it is safe for students. A lot of work has gone into trying to make this work and perfect the schedule. We had complaints of overcrowding in seats but found there was no overcrowding when the video was reviewed. Students were used to sitting by themselves and now the buses are full. They are well under bus capacity.

When the committee met last year the traffic issue came up. We improved much from day one. Many routes were moved back so students can get to school on time but buses are still late. We fix one issue but then another bus is late. It's a tight system. After three weeks she would

like to propose an immediate task force to look at what we could do now. She wants to exhaust every possibility to try to get this to work. You can't talk about the future unless you fix what is happening right now. Dr. Rodrigue credited Alan Colangelo who has worked 24/7 to address the routes. Traffic patterns haven't changed either. She believes it's the right thing for students with many positives but it needs to work for everyone.

Mrs. Harriman-Stites said she was not in favor of this from the beginning and had strong concerns about the option that was chosen. She is in favor of the task force and feels putting extra stress on students, staff and bus drivers is not fair. She suggested having some police presence on the task force to help with lights and a police officer to help with traffic. She thanked everyone who wrote in and is concerned about the staff.

Mrs. Leidlein agrees with the idea. She asked the reasoning behind certain buses having a lower number of riders and longer routes and why adjustments weren't being made. Dr. Rodrigue said that is typical because of the density of the population in certain areas but she would check with All-Star.

Mr. Clure offered his and Mr. Cruson's help to Dr. Rodrigue. His children's bus times have increased a few minutes and no one notified them that the bus time was changing in the morning. He thanked everyone for speaking. He would be in favor of a plan that did not cost more and did not include the shuttle system.

Dr. Rodrigue said the task force will look at how to fix this for grades K-6 this year. Mrs. Ku suggested the task force include some people who were initially part of the conversation. A lot of these changes are inconveniences and safety concerns. We have to decide what issues need attention.

Mrs. Harriman-Stites said we need to know what the cost of any change that wouldn't have a negative effect.

Mr. Alexander said this is the Superintendent's task force so it doesn't need Board approval. We agree that the priority is what can be solved now.

Dr. Rodrigue would like parents to be part of the task force as well as K-6 principals. We are addressing students sitting around in the morning and working on that. She thanked the Board for being supportive.

#### Item 8 – New Business

Middle and High School Athletic Departments:

Matt Memoli gave a presentation on middle and high school athletics and Tom Einhorn was there for the middle school.

Mr. Einhorn thanked the Board for supporting middle school sports. A number of coaches stepped up immediately for cross country. He was excited about unified soccer coming up.

Mr. Clure asked if there was any thought about having track and field this year.

Mr. Einhorn said it was not off the table but we have to look for funding.

Mr. Clure asked what they were doing about parent involvement.

Mr. Memoli said there is clear communication and guidelines for parents. We don't discuss playing time and strategy. All coaches have parent meetings at the start of the sport. We need to have the ground rules set. It's been extremely positive. In order for a student to be eligible for a sport they must sign the regulations to participate.

**Budget Calendar:**

MOTION: Mrs. Ku moved that the Board of Education approve the 2018-2019 budget calendar. Mrs. Harriman-Stites seconded.

Mr. Bienkowski said the only change will be that the Superintendent's presentation will be on Thursday, January 4 which provides a dedicated night for the budget.

Mr. Clure said that after the Legislative Council approves the budget a number goes to the referendum with the public voting blindly about what we will cut.

Mr. Alexander said the Charter defines much of this so there is no way for the Board of Education to change the Charter. There is no way to adjust the calendar to discuss the budget before referendum. The Board has chosen not to do it the past few years.

Mr. Clure asked if we could add a date now.

Mrs. Harriman-Stites said we have a meeting scheduled where it could be discussed.

Mr. Vouros said that letting people know what might be cut from the budget might sound like we are threatening them on what we will cut if they don't vote for the budget. He encourages the public to come out and speak at the Board of Finance and Legislative Council meetings.

Dr. Rodrigue agreed with Mrs. Harriman-Stites of not to add a date and just discuss at a regular meeting.

Mrs. Harriman-Stites said it was more about that the Legislative Council cut our budget and giving them areas we will have to adjust and a budget they should support.

Mr. Clure wants the town to be more well-informed about the budget as he doesn't feel that they are.

Motion passes unanimously.

**Item 9 – Assistant Superintendent's Contract - No vote taken**

Minutes of September 5, 2017:

Mrs. Leidlein moved that the Board of Education approve the minutes of September 5, 2017.

Vote: 5 ayes, 1 abstained (Mr. Clure) Motion passes

**Item 10 – Public Participation**

Lucia Kortze 7 Rooster Ridge, felt bad that this was thrown on Dr Rodrigue's lap but we need to act quickly. She volunteered to be on the task force.

Sherry Wright, 10 Boulder Creek Road, was disappointed in the task force. Lines of communication need to be open to parents and staff. She encouraged everyone to move forward and fix this as soon as possible.

MOTION: Mrs. Leidlein moved to adjourn. Mr. Vouros seconded. Motion passes unanimously.

**Item 11 - Adjournment**

The meeting adjourned at 10:23 p.m.

Respectfully submitted:

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Debbie Leidlein  
Secretary

September 7, 2017

TO: Dr. Lorrie Rodrigue

FROM: Dave Roach

Please accept the donation of a 2008 Chevy Malibu Hybrid, VIN:  
1G1ZF57568F294980 at an estimated value of \$950 from Cate Brainard, 1425  
Bedford Street, Stamford, CT 06905

The vehicle will be used by Newtown High School Automotive Repair Classes.

Thank you.

A handwritten signature in black ink, appearing to read "D. Roach", is positioned below the text "Thank you.".

September 12, 2017

TO: Dr. Lorrie Rodrigue

FROM: Dave Roach

Please accept the donation of a 2002 Dodge Dakota, VIN: 1B7GL12X12S720498 at an estimated value of \$2,500 from Kyle McNamara, 31037 Bay Haven Street, Ocean View, DE. 19970.

The vehicle will be used by Newtown High School Automotive Repair Classes.

Thank you.

A handwritten signature in black ink, appearing to read "D. Roach", is positioned below the "Thank you." text.



Correspondence Report  
8/16/17 - 9/19/17

Date	Name	Topic
8/17/17	Adam Reagan	SHS security
8/24/17	Micheala Weaver	residency
9/2/17	Lucia Kortze	Transportation
9/5/17	Kinga Walsh	Transportation
9/5/17	Amy Naughton	Transportation
9/5/17	Jennifer Ayles	Transportation
9/14/17	Kristen Bulkey	Start Times
9/15/17	Robert Bazuro	Start Times
9/15/17	Christina Pimentel	Transportation
9/18/17	Karen Holden	School Start Times
9/19/17	Laura Terry	Transportation
9/19/17	Shari Wright	Transportation
9/19/17	Julia Conlin	Transportation



September 12, 2017 at 9:04:42 AM Bus 41



September 12, 2017 at 9:04:49 AM Bus 26



September 12, 2017 at 9:04:55 AM Bus 24



September 12, 2017 at 9:05:00 AM Bus 6



Bus 17

September 12, 2017 at 9:05:04 AM



Bus 16

September 12, 2017 at 9:05:47 AM



Bus 29

September 12, 2017 at 9:05:56 AM



Bus 14

September 12, 2017 at 9:06:01 AM



Bus 36

September 12, 2017 at 9:06:07 AM



Bus 15

September 12, 2017 at 9:06:14 AM



Bus 6



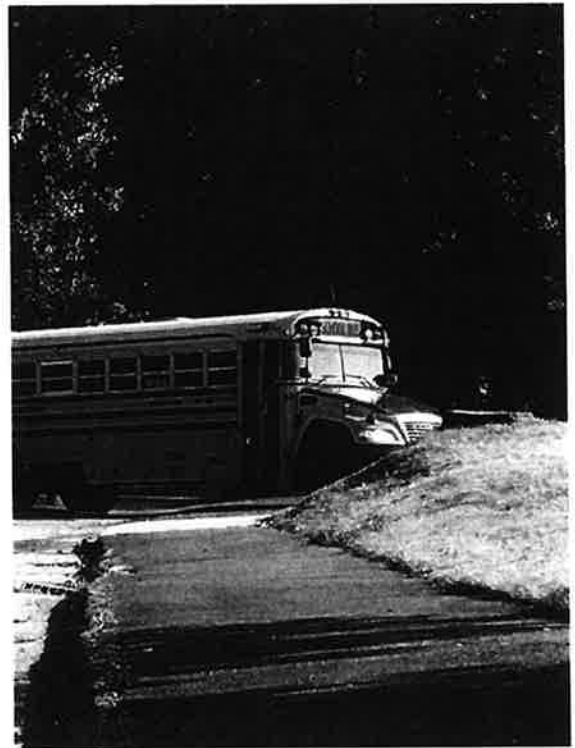
Bus 25

September 13, 2017 at 9:03:25 AM

September 13, 2017 at 9:04:29 AM



September 13, 2017 at 9:04:37 AM



September 13, 2017 at 9:04:42 AM Bus 60



Bus 15

Bus 16

September 13, 2017 at 9:06:03 AM

September 13, 2017 at 9:06:38 AM



Bus 26

September 14, 2017 at 9:01:10 AM



Bus 25

September 14, 2017 at 9:01:21 AM



Bus 23

September 14, 2017 at 9:02:48 AM



Bus 24

September 14, 2017 at 9:03:40 AM





September 14, 2017 at 9:03:52 AM Bus 28

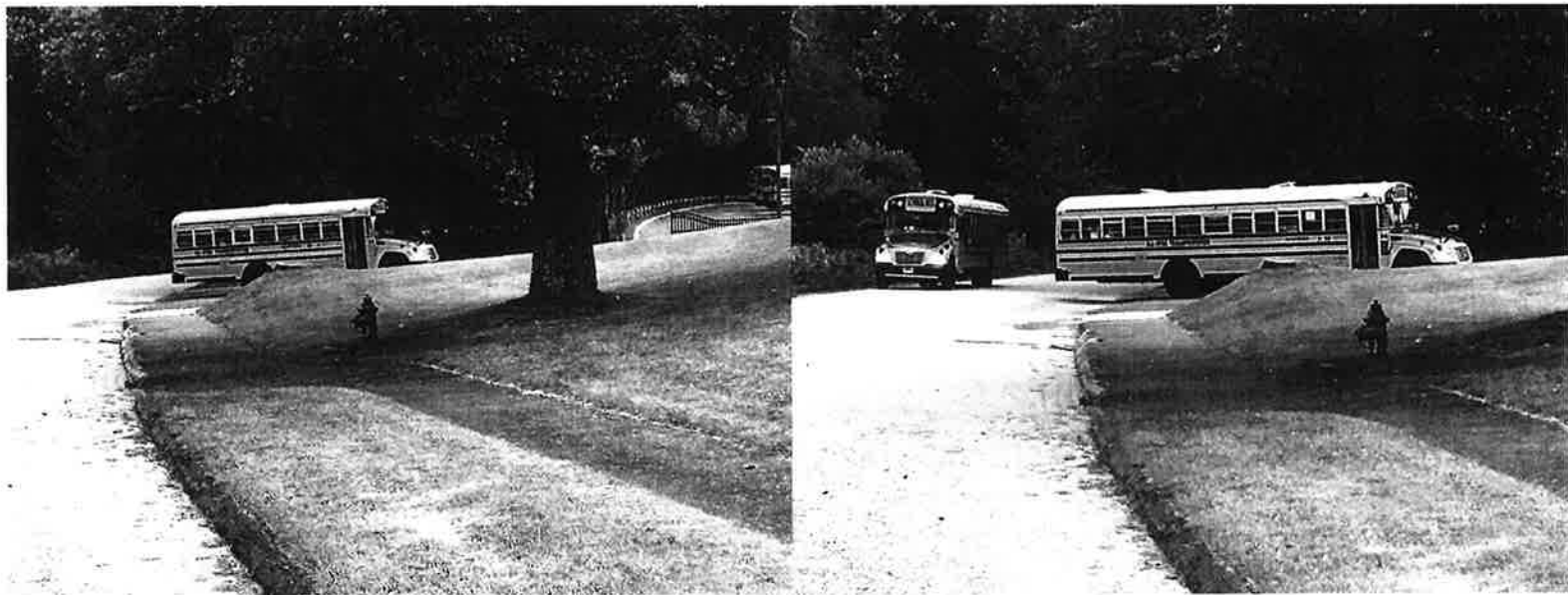
September 14, 2017 at 9:03:58 AM Bus 6





September 14, 2017 at 9:04:16 AM Bus 14

September 14, 2017 at 9:04:22 AM Bus 16



September 14, 2017 at 9:05:20 AM Bus 36

September 14, 2017 at 9:05:55 AM Bus 15



September 14, 2017 at 9:06:02 AM

Bus 29

- Consistent with communication and transparency (including addressing issues)
- Responded using data (including video, morning and afternoon collection of data from school Principals, student head counts and GPS for timing from All Star) for “crowding” and “drop off/d dismissal”
- Listened to concerns, talked with parents, and implemented changes last week (following the two week review); some changes extended into this week
- Changes included shifting bus times to ensure buses could make it to schools on time – this was priority!
- Resolution for lengthier bus ride (using another bus to pick up some stops along another close route)
- Communicating with leaders at St. Rose and families as we utilize a bus from their tier that will support our routes
- Continue to make the dismissal (with the shuttle) a well-oiled machine...students are not waiting 20 minutes on buses.

## More Evidence on the Impact of Later High-School Start Times

In this *New York Times* article, Aaron Carroll reports on two cost-benefit analyses of later high-school opening times. According to a 2011 Brookings Institution study, the additional cost of starting school later is about \$150 per student for transportation, but the benefit in improved academic achievement is the equivalent of two additional months of schooling, which the researchers calculated would add about \$17,500 to each graduate's lifetime earnings.

A more recent RAND Corporation study calculated the impact of revised start times for middle and high schools, looking state by state and year by year at a variety of factors, including car accidents, lifetime productivity, and the multiplier effect of one person's benefits on others. The study found that pushing start times forward would have a negative financial impact at first - \$150 more per student for transportation and \$110,000 per school for upfront infrastructure upgrades. But by the second year, benefits would begin to outweigh costs, and over the first decade, later start times would contribute \$83 billion to the U.S. economy.

Of course there are other factors, says Carroll – for example, parents having to make adjustments in their personal and work schedules to accommodate later start times – but even with these additional costs, the benefits of later start times outweigh the costs. And the RAND study may have underestimated some factors: they weren't able to put a dollar estimate on the impact of inadequate sleep on teens' depression, obesity, overall health, and suicide.

"Some schools are beginning to take this seriously," Carroll concludes, "but not enough. When it comes to start times, the growing evidence shows that forcing adolescents to get up so early isn't just a bad health decision; it's a bad economic one, too."

A.M. STUDENT COUNT SHEETS, 2017 - 2018

BUS	CAP	PRE-TIER					TIER I					TIER II							
		SCHOOL	SEP	DEC	FEB	MAY	TIME	SCHOOL	SEP	DEC	FEB	MAY	TIME	SCHOOL	SEP	DEC	FEB	MAY	TIME
1	77							HS/MS	43				42"	Reed/SHS	40				55"
2	77							HS/MS	36				41"	Reed/SHS	39				50"
3	77							HS/MS	55				27"	Reed/SHS	58				48"
4	77							HS/MS	41				38"	Reed/SHS	50				49"
5	77							HS/MS	29				46"	Reed/SHS	39				48"
6	77							HS/MS	49				40"	Reed/MDG	38				50"
7	77							HS/MS	32				49"	Reed/MDG	43				43"
8	77							HS/MS	40				34"	Reed/Haw	44				49"
9	77							HS/MS	39				38"	Reed/Haw	49				55"
10	77							HS/MS	51				46"	Reed/Haw	41				48"
11	77							HS/MS	36				51"	Reed/Haw	34				50"
12	77							HS/MS	50				44"	Reed/HOM	27				49"
13	77							HS/MS	39				43"	Reed/Haw	42				56"
14	77							HS/MS	24				53"	Reed/HOM	32				40"
15	77							HS/MS	33				52"	Reed/HOM	58				52"
16	77							HS/MS	43				46"	Reed/HOM	43				49"
17	77							HS/MS	25				51"	Reed/HOM	42				49"
18	77							HS/MS	37				46"	Reed/MDG	37				47"
19	77							HS/MS	44				45"	Reed/MDG	37				47"
20	77							HS/MS	31				47"	Reed/MDG	48				41"
21	77							HS/MS	20				48"	Reed/SHS	51				48"
22	77							HS/MS	42				48"	Reed/Haw	39				52"
23	77							HS/MS	25				40"	Reed/MDG	45				47"
24	77							HS/MS	35				47"	Reed/MDG	50				58"
25	77							HS/MS	43				50"	Reed/HOM	49				47"
26	77							HS/MS	32				50"	Reed/HOM	40				50"
27	77							HS/MS	53				42"	Reed/MDG	51				48"
28	77							HS/MS	18				53"	Reed/MDG	33				53"
29	77							HS/MS	31				57"	Reed/HOM	60				52"
30	77							HS/MS	45				54"	Reed/SHS	33				46"
31	77							HS/MS	34				42"	EDCON Haw	15				20"
32	47							HS/MS	37				53"	Reed/SHS	29				50"
33	47							HS/MS	28				43"	Reed/SHS	37				47"
34	47							HS/MS	25				46"	Reed/SHS	29				54"
35	47							HS/MS	20				48"	Reed/Haw	31				42"
36	47							HS/MS	18				54"	Reed/Haw	28				52"
37	47							St Rose	8				34"	Reed/Haw	33				42"
38	47	HAT/NWG	6					St Rose	6				40"	HVWS	2				17"
39	47							St Rose	6				49"	Fr Wd/EdCn SH	2,1				23", 8"
40	47							St Rose	13				45"						
41	47							St Rose	8				43"	Reed/HOM	16				54"
42	47							St Rose	8				35"	Dnby Mag	29				25"
43	47							St Rose	7				33"	Reed/MDG	19				52"
45	16 w/c							HS Sp Ed	2				30"	MDG Sp Ed	9				41"
46	16 w/c							HS Sp Ed	3				44"	SHS PreK	11				50"
47	16 w/c	HAT/NWG	2					HS / Fr Wd	2,2				24"	SHS PreK	3				40"
49	30	HAT/NWG	2					MS Sp Ed	1				22"	Reed/SHS	10				45"
50	30	HAT/NWG	9					To NWG					25"	HOM Sp Ed	4				25"
52	30	HAT/NWG	6					To HAT/HV	25,5				27"						40"
54	30							HS Sp Ed	2				27"	Reed/MDG	10				45"
55	30							MS Spec Ed	5				44"	Reed Sp Ed	7				40"

## P.M. STUDENT COUNT SHEETS, 2017 - 2018

Sep, '17 - First count of year

BUS	CAP	PRE-TIER						TIER I						TIER II						
		SCHOOL	SEP	DEC	FEB	MAY	TIME	SCHOOL	SEP	DEC	FEB	MAY	TIME	SCHOOL	SEP	DEC	FEB	MAY	TIME	
1	77							HS/MS	40						Reed/SHS	46				
2	77							HS/MS	32						Reed/SHS	40				
3	77							HS/MS	45						Reed/SHS	47				
4	77							HS/MS	28						Reed/SHS	39				
5	77							HS/MS	25						Reed/SHS	43				
6	77							HS/MS	39						Reed/MDG	44				
7	77							HS/MS	22						Reed/MDG	41				
8	77							HS/MS	37						Reed/Haw	45				
9	77							HS/MS	39						Reed/Haw	46				
10	77							HS/MS	51						Reed/Haw	40				
11	77							HS/MS	36						Reed/Haw	32				
12	77							HS/MS	40						Reed/HOM	23				
13	77							HS/MS	50						Reed/Haw	37				
14	77							HS/MS	29						Reed/HOM	39				
15	77							HS/MS	31						Reed/HOM	53				
16	77							HS/MS	27						Reed/HOM	38				
17	77							HS/MS	15						Reed/HOM	37				
18	77							HS/MS	34						Reed/MDG	39				
19	77							HS/MS	43						Reed/MDG	36				
20	77							HS/MS	24						Reed/MDG	42				
21	77							HS/MS	32						Reed/SHS	46				
22	77							HS/MS	27						Reed/Haw	33				
23	77							HS/MS	26						Reed/MDG	48				
24	77							HS/MS	27						Reed/MDG	39				
25	77							HS/MS	38						Reed/HOM	50				
26	77							HS/MS	25						Reed/HOM	35				
27	77							HS/MS	53						Reed/MDG	51				
28	77							HS/MS	18						Reed/MDG	28				
29	77							HS/MS	25						Reed/HOM	44				
30	77							HS/MS	35						Reed/SHS	39				
31	77							HS/MS	27						ECA Return	11				
32	47							HS/MS	30						Reed/SHS	26				
33	47							HS/MS	22						Reed/SHS	32				
34	47	HAT						HS/MS	22						Reed/SHS	30				
35	47							HS/MS	34						Reed/Haw	30				
36	47							HS/MS	25						Reed/Haw	23				
37	47							St Rose	10						Reed/Haw	31				
38	47							St Rose	16						HS/MS Late	N/A				
39	47	HAT						St Rose	9						Reed (SH)	9				
40	47							St Rose	11						Reed (SH)	14				
41	47							St Rose	9						Reed/HOM	16				
42	47	NWG	9					St Rose	23						HS/MS Late	N/A				
43	47							St Rose	4						Reed/MDG	18				
45	16 w/c							HS Sp Ed	4						MDG Sp Ed	6				
46	16 w/c							HS Sp Ed	2						SH PreK	4				
47	16 w/c							HS Sp Ed	1						SH Sp Ed	6				
49	30							MS Sp Ed/Fr Wd	2,1						Reed/SHS	8				
50	30														HOM Sp Ed	4				
52	30														Dnby Mag					
54	30							HS Sp Ed	2						MDG Sp Ed	9				
55	30							HS Sp Ed	5						Reed Sp Ed	7				



**NEWTOWN PUBLIC SCHOOLS  
NEWTOWN, CONNECTICUT**

**2018-2019 SCHOOL BUDGET DEVELOPMENT CALENDAR**

	<u>Activity</u>	<u>Responsibility</u>	<u>Date</u>	<u>Day</u>	<u>Meeting Type</u>
<b>ADMINISTRATION</b>					
1.	Commencement of Budget Process Calendar & Materials Distributed	Supt & Director of Business	09/15/17	Fri	A Team
2.	Discussion and Expectations / Goals of Budget Process	Superintendent	09/29/17	Fri	A Team
3.	Submission of Technology & Bldg & Grounds Requests	Dir's of Tech / Facilities	10/25/17	Wed	CO Internal
4.	Submission of <b>All</b> Budget Requests	Principals / Directors	11/03/17	Fri	CO Internal
5.	Submission of Salaries	Accountant & Personnel	11/03/17	Fri	CO Internal
6.	Preliminary Update and Discussion of Budget in Progress	Superintendent	11/17/17	Thurs	A Team
7.	Individual Administrative Budget Meetings	Superintendent	11/27-12/8	Mon-Fri	Cost Center Leaders
8.	Distribute Superintendent's Proposed Budget	Superintendent	12/22/17	Fri	CO Internal
<b>BOARD OF EDUCATION</b>					
9.	<b>Superintendent's Overview</b> of Proposed Budget to BOE, <i>Elem, Reed, MS</i>	Superintendent	01/04/18	Thurs	Special BOE Mtg
10.	Budget Workshop - <i>High Schools, Special Ed, Pupil Pers, Health, Curriculum</i>	Board of Ed	01/09/18	Tues	Workshop Mtg
11.	Budget Workshop - <i>Tech, Cont.Ed, Plant, Benefits, Gen Serv &amp; Trans</i>	Board of Ed	01/11/18	Thurs	Workshop Mtg
12.	Budget Workshop - <i>Public Hearing &amp; Discussion</i>	Board of Ed	01/30/18	Tue	PH & Regular BOE Mtg
13.	Budget Workshop - <b>Adoption of Budget</b>	Board of Ed	02/01/18	Thurs	Workshop Mtg
14.	BOE Budget Submitted to Financial Director <i>(Feb 14th submission deadline per Town Charter)</i>	Director of Business	02/06/18	Fri	Finance Internal <i>(Delivery)</i>
<b>BOARD OF FINANCE</b>					
15.	Budget Proposals Published in Newspaper <i>(At least 5 days prior to Public Hearing per Town Charter)</i>	Finance Director	02/10/18	Fri	<i>(Newspaper)</i>
16.	Board of Finance - Budget Reivew with Board of Ed	Board of Finance	TBD	Mon	Finance Board
17.	Board of Finance Public Budget Hearing for the Town <i>(Not later than the first Wednesday in March, per Town Charter)</i>	Board of Finance	02/15/18	Thurs	Public Hearing
	<b>Schools Closed - Winter Recess</b>	2/19/18 thru 2/20/18		Mon - Tue	
18.	Board of Finance recommends Budget to Legislative Council <i>(Not later than March 14th, per Town Charter) (BOF Vote)</i>	Board of Finance	03/07/18	Wed	Finance Board
19.	Budget Proposals Published in Newspaper <i>(At least 5 days prior to Public Hearing per Town Charter)</i>	Finance Director	03/09/18	Fri	<i>(Newspaper)</i>
<b>LEGISLATIVE COUNCIL</b>					
20.	L.C. Education Sub-committee deliberations	Legislative Council	TBD		L.C. Sub-committee
21.	Legislative Council Public Budget Hearing <i>(Not later than last Wednesday in March, per Town Charter)</i>	Legislative Council	03/21/18	Wed	Public Hearing
22.	Legislative Council Budget Meeting	Legislative Council Discussion	TBD		Legislative Council
23.	Legislative Council adopts a Town Budget <i>(Not later than the 2nd Wednesday in April, per Town Charter)</i>	Legislative Council	TBD	Wed	Legislative Council
	<b>Schools Closed - Spring Recess</b>	4/15/18 thru 4/20/18		Mon - Fri	
24.	LC Budget Proposal Published in Newspaper <i>(At least 5 days prior to Annual Budget Referendum per Town Charter)</i>	Finance Director	04/13/18	Fri	<i>(Newspaper)</i>
25.	Town Budget Referendum <i>(4th Tuesday in April per Town Charter)</i>	Town Charter	04/24/18	Tue	Referendum Vote
	<b>NOTE: Activities from 16. - 23. are subject to change at the discretion of the respective Board.</b>				DRAFT 9/15/17
	TBD = To Be Determined as they move along in the process				

**NEWTOWN BOARD OF EDUCATION  
MONTHLY FINANCIAL REPORT  
AUGUST 31, 2017**

**SUMMARY**

Information available for the second financial report in fiscal year 2017-18 continues to be limited at this time. This is generally the case as anticipated obligations are not indicated and would end up being the budgeted numbers until the account-by-account analysis progresses. Any event that is expected to negatively impact our budget as the school year begins will be addressed and brought forward immediately. Routine account analyses begins as time allows throughout the year. The main object accounts are all in a positive position at this time.

During the month of August, the Board of Education spent approximately \$2.3M; \$0.8M on Salaries and \$1.5M for all other objects. A good portion of the certified salaries are encumbered at this time but vacancies and other changes have not been addressed during August.

This report includes a schedule of recommended transfers dealing solely with the salary accounts. They are for salary contract adjustments since budget approval.

The budget is tight and will be monitored closely with important issues identified as quickly as we become aware of them.

On the revenue schedule we have credited the Child Development revenue of \$8,000 from the programs balance as it will not run this year going forward.

The State budget is still not resolved, which will play a big part in how we move forward.

Ron Bienkowski  
Director of Business  
September 13, 2017



## **TERMS AND DEFINITIONS**

The Newtown Board of Education's Monthly Financial Report provides summary financial information in the following areas:

- Object Code – a service or commodity obtained as the result of a specific expenditure defined by eight categories: Salaries, Employee Benefits, Professional Services, Purchased Property Services, Other Purchased Services, Supplies, Property, and Miscellaneous.
- Expense Category – further defines the type of expense by Object Code
- Expended 2016-17 – unaudited expenditures from the prior fiscal year (for comparison purposes)
- Approved Budget – indicates a town approved financial plan used by the school district to achieve its goals and objectives.
- YTD Transfers – identified specific cross object codes requiring adjustments to provide adequate funding for the fiscal period. This includes all transfers made to date. (None at this time)
- Current Transfers – identifies the recommended cross object codes for current month action. (None proposed at this time)
- Current Budget – adjusts the Approved Budget calculating adjustments (+ or -) to the identified object codes.
- Year-To-Date Expended – indicates the actual amount of cumulative expenditures processed by the school district through the month-end date indicated on the monthly budget summary report.
- Encumbered – indicates approved financial obligations of the school district as a result of employee salary contracts, purchasing agreements, purchase orders, or other identified obligations not processed for payment by the date indicated on the monthly budget summary report.
- Balance – calculates object code account balances subtracting expenditures and encumbrances from the current budget amount indicating accounts with unobligated balances or shortages.
- Anticipated Obligation - is a column which provides a method to forecast expense category fund balances that have not been approved via an encumbrance, but are anticipated to be expended or remain with an account balance to maintain the overall budget funding level. Receivable revenue (i.e., grants) are included in this column which has the effect of netting the expected expenditure.

- Projected Balance - calculates the object code balances subtracting the Anticipated Obligations. These balances will move up and down as information is known and or decisions are anticipated or made about current and projected needs of the district.

The monthly budget summary report also provides financial information on the State of Connecticut grant reimbursement programs (Excess Cost and Agency Placement Grants and Magnet Grant Transportation). These reimbursement grants/programs are used to supplement local school district budget programs as follows:

Excess Cost Grant – (Current Formula) this State of Connecticut reimbursement grant is used to support local school districts for education costs of identified special education students whose annual education costs exceed local prior year per pupil expenditure by 4 ½. Students placed by the Department of Child and Family Services (DCF) are reimbursed after the school district has met the prior year’s per pupil expenditure. School districts report these costs annually in December and March of each fiscal year. State of Connecticut grant calculations are determined by reimbursing eligible costs (60%-100%) based on the SDE grant allocation and all other town submittals.

Magnet Transportation Grant – provides reimbursement of \$1,300 for local students attending approved Magnet school programs. The budgeted grant is \$62,400 for this year.

The last portion of the monthly budget summary reports school generated revenue that are anticipated revenue to the Town of Newtown. Fees and charges include:

- Local Tuition – amounts the board receives from non-residents who pay tuition to attend Newtown schools. Primarily from staff members.
- High school fees for three identified programs 1) high school sports participation fees, 2) parking permit fees and 3) child development fees.
- The final revenue is miscellaneous fees, which constitute refunds, rebates, prior year claims, etc.

NEWTOWN BOARD OF EDUCATION  
2017-18 BUDGET SUMMARY REPORT  
FOR THE MONTH ENDING 08/31/2017

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2016 - 2017	APPROVED BUDGET	CURRENT TRANSFERS	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE
<b>GENERAL FUND BUDGET</b>										
100	SALARIES	\$ 45,552,910	\$ 46,819,455	\$ -	\$ 46,819,455	\$ 1,392,717	\$ 42,293,406	\$ 3,133,332	\$ (29,301)	\$ 3,162,633
200	EMPLOYEE BENEFITS	\$ 11,471,657	\$ 11,630,322	\$ -	\$ 11,630,322	\$ 3,113,649	\$ 6,880,119	\$ 1,636,554	\$ -	\$ 1,636,554
300	PROFESSIONAL SERVICES	\$ 768,820	\$ 863,121	\$ -	\$ 863,121	\$ 65,399	\$ 132,657	\$ 665,065	\$ (10,490)	\$ 675,555
400	PURCHASED PROPERTY SERV.	\$ 2,349,864	\$ 1,877,822	\$ -	\$ 1,877,822	\$ 298,618	\$ 763,974	\$ 815,230	\$ -	\$ 815,230
500	OTHER PURCHASED SERVICES	\$ 8,656,242	\$ 7,606,000	\$ -	\$ 7,606,000	\$ 1,342,862	\$ 3,869,358	\$ 2,393,780	\$ (2,365,717)	\$ 4,759,497
600	SUPPLIES	\$ 3,832,662	\$ 3,573,732	\$ -	\$ 3,573,732	\$ 357,247	\$ 253,810	\$ 2,962,675	\$ -	\$ 2,962,675
700	PROPERTY	\$ 874,846	\$ 556,850	\$ -	\$ 556,850	\$ 254,917	\$ 17,957	\$ 283,977	\$ -	\$ 283,977
800	MISCELLANEOUS	\$ 60,122	\$ 68,655	\$ -	\$ 68,655	\$ 37,244	\$ 1,944	\$ 29,468	\$ -	\$ 29,468
<b>TOTAL GENERAL FUND BUDGET</b>		\$ 73,567,123	\$ 72,995,957	\$ -	\$ 72,995,957	\$ 6,862,652	\$ 54,213,225	\$ 11,920,080	\$ (2,405,508)	\$ 14,325,588
<b>TRANSFER NON-LAPSING</b>		\$ 97,942								
<b>GRAND TOTAL</b>		\$ 73,665,065	\$ 72,995,957	\$ -	\$ 72,995,957	\$ 6,862,652	\$ 54,213,225	\$ 11,920,080	\$ (2,405,508)	\$ 14,325,588

(Unaudited)

**NEWTOWN BOARD OF EDUCATION**  
**2017-18 BUDGET SUMMARY REPORT**  
 FOR THE MONTH ENDING 08/31/2017

<b>OBJECT CODE</b>	<b>EXPENSE CATEGORY</b>	<b>EXPENDED 2016 - 2017</b>	<b>APPROVED BUDGET</b>	<b>CURRENT TRANSFERS</b>	<b>CURRENT BUDGET</b>	<b>YTD EXPENDITURE</b>	<b>ENCUMBER</b>	<b>BALANCE</b>	<b>ANTICIPATED OBLIGATIONS</b>	<b>PROJECTED BALANCE</b>
<b>100</b>	<b>SALARIES</b>									
	Administrative Salaries	\$ 3,433,535	\$ 3,506,802	\$ (1,039)	\$ 3,505,763	\$ 441,796	\$ 2,934,261	\$ 129,705	\$ -	\$ 129,705
	Teachers & Specialists Salaries	\$ 29,759,570	\$ 30,400,715		\$ 30,400,715	\$ 46,518	\$ 30,113,692	\$ 240,505	\$ -	\$ 240,505
	Early Retirement	\$ 84,500	\$ 32,000		\$ 32,000	\$ -	\$ -	\$ 32,000	\$ -	\$ 32,000
	Continuing Ed./Summer School	\$ 81,761	\$ 94,578	\$ 1,039	\$ 95,617	\$ 46,384	\$ 39,947	\$ 9,286	\$ -	\$ 9,286
	Homebound & Tutors Salaries	\$ 192,562	\$ 256,604		\$ 256,604	\$ 2,993	\$ 58,144	\$ 195,467	\$ -	\$ 195,467
	Certified Substitutes	\$ 625,894	\$ 669,520		\$ 669,520	\$ -	\$ 103,605	\$ 565,915	\$ -	\$ 565,915
	Coaching/Activities	\$ 552,865	\$ 579,338		\$ 579,338	\$ -	\$ -	\$ 579,338	\$ -	\$ 579,338
	Staff & Program Development	\$ 125,840	\$ 178,469		\$ 178,469	\$ 67,340	\$ 38,773	\$ 72,356	\$ -	\$ 72,356
	<b>CERTIFIED SALARIES</b>	<b>\$ 34,856,526</b>	<b>\$ 35,718,026</b>	<b>\$ -</b>	<b>\$ 35,718,026</b>	<b>\$ 605,032</b>	<b>\$ 33,288,423</b>	<b>\$ 1,824,571</b>	<b>\$ -</b>	<b>\$ 1,824,571</b>
	Supervisors/Technology Salaries	\$ 777,355	\$ 791,595	\$ 6,671	\$ 798,266	\$ 101,283	\$ 608,404	\$ 88,579	\$ -	\$ 88,579
	Clerical & Secretarial salaries	\$ 2,127,342	\$ 2,193,704		\$ 2,193,704	\$ 163,401	\$ 1,950,397	\$ 79,906	\$ -	\$ 79,906
	Educational Assistants	\$ 2,223,841	\$ 2,327,687		\$ 2,327,687	\$ 32,817	\$ 2,124,953	\$ 169,916	\$ (12,715)	\$ 182,631
	Nurses & Medical advisors	\$ 725,625	\$ 737,830	\$ 2,516	\$ 740,346	\$ 800	\$ 144,614	\$ 594,933	\$ -	\$ 594,933
	Custodial & Maint Salaries	\$ 2,914,019	\$ 3,029,989	\$ 1,133	\$ 3,031,122	\$ 369,953	\$ 2,572,913	\$ 88,257	\$ -	\$ 88,257
	Non Certified Adj & Bus Drivers salaries	\$ -	\$ 71,792	\$ (60,092)	\$ 11,700	\$ -	\$ -	\$ 11,700	\$ -	\$ 11,700
	Career/Job salaries	\$ 159,845	\$ 204,168	\$ 2,537	\$ 206,705	\$ 20,358	\$ 201,847	\$ (15,500)	\$ -	\$ (15,500)
	Special Education Svcs Salaries	\$ 1,073,371	\$ 1,119,853	\$ 46,970	\$ 1,166,823	\$ 39,372	\$ 1,090,286	\$ 37,165	\$ (16,586)	\$ 53,751
	Attendance & Security Salaries	\$ 320,558	\$ 317,169	\$ 265	\$ 317,434	\$ 12,361	\$ 307,835	\$ (2,761)	\$ -	\$ (2,761)
	Extra Work - Non-Cert	\$ 122,759	\$ 80,352		\$ 80,352	\$ 22,404	\$ 3,735	\$ 54,213	\$ -	\$ 54,213
	Custodial & Maint. Overtime	\$ 225,822	\$ 191,290		\$ 191,290	\$ 23,721	\$ -	\$ 167,569	\$ -	\$ 167,569
	Civic activities/Park & Rec	\$ 25,847	\$ 36,000		\$ 36,000	\$ 1,215	\$ -	\$ 34,785	\$ -	\$ 34,785
	<b>NON-CERTIFIED SALARIES</b>	<b>\$ 10,696,384</b>	<b>\$ 11,101,429</b>	<b>\$ -</b>	<b>\$ 11,101,429</b>	<b>\$ 787,684</b>	<b>\$ 9,004,984</b>	<b>\$ 1,308,761</b>	<b>\$ (29,301)</b>	<b>\$ 1,338,062</b>
	<b>SUBTOTAL SALARIES</b>	<b>\$ 45,552,910</b>	<b>\$ 46,819,455</b>	<b>\$ -</b>	<b>\$ 46,819,455</b>	<b>\$ 1,392,717</b>	<b>\$ 42,293,406</b>	<b>\$ 3,133,332</b>	<b>\$ (29,301)</b>	<b>\$ 3,162,633</b>

**NEWTOWN BOARD OF EDUCATION**  
**2017-18 BUDGET SUMMARY REPORT**  
 FOR THE MONTH ENDING 08/31/2017

<b>OBJECT CODE</b>	<b>EXPENSE CATEGORY</b>	<b>EXPENDED 2016 - 2017</b>	<b>APPROVED BUDGET</b>	<b>CURRENT TRANSFERS</b>	<b>CURRENT BUDGET</b>	<b>YTD EXPENDITURE</b>	<b>ENCUMBER</b>	<b>BALANCE</b>	<b>ANTICIPATED OBLIGATIONS</b>	<b>PROJECTED BALANCE</b>
<b>200</b>	<b>EMPLOYEE BENEFITS</b>									
	Medical & Dental Expenses	\$ 8,829,669	\$ 8,835,482		\$ 8,835,482	\$ 2,277,412	\$ 6,514,806	\$ 43,264	\$ -	\$ 43,264
	Life Insurance	\$ 83,841	\$ 86,329		\$ 86,329	\$ 13,774	\$ -	\$ 72,555	\$ -	\$ 72,555
	FICA & Medicare	\$ 1,391,811	\$ 1,441,193		\$ 1,441,193	\$ 82,415	\$ -	\$ 1,358,778	\$ -	\$ 1,358,778
	Pensions	\$ 611,619	\$ 662,888		\$ 662,888	\$ 597,048	\$ 4,711	\$ 61,129	\$ -	\$ 61,129
	Unemployment & Employee Assist.	\$ 51,832	\$ 87,000		\$ 87,000	\$ 600	\$ -	\$ 86,400	\$ -	\$ 86,400
	Workers Compensation	\$ 502,885	\$ 517,430		\$ 517,430	\$ 142,401	\$ 360,602	\$ 14,427	\$ -	\$ 14,427
	<b>SUBTOTAL EMPLOYEE BENEFITS</b>	<b>\$ 11,471,657</b>	<b>\$ 11,630,322</b>	<b>\$ -</b>	<b>\$ 11,630,322</b>	<b>\$ 3,113,649</b>	<b>\$ 6,880,119</b>	<b>\$ 1,636,554</b>	<b>\$ -</b>	<b>\$ 1,636,554</b>
<b>300</b>	<b>PROFESSIONAL SERVICES</b>									
	Professional Services	\$ 575,862	\$ 614,472		\$ 614,472	\$ 12,166	\$ 124,748	\$ 477,558	\$ (10,490)	\$ 488,048
	Professional Educational Ser.	\$ 192,957	\$ 248,649		\$ 248,649	\$ 53,233	\$ 7,910	\$ 187,506	\$ -	\$ 187,506
	<b>SUBTOTAL PROFESSIONAL SVCS</b>	<b>\$ 768,820</b>	<b>\$ 863,121</b>	<b>\$ -</b>	<b>\$ 863,121</b>	<b>\$ 65,399</b>	<b>\$ 132,657</b>	<b>\$ 665,065</b>	<b>\$ (10,490)</b>	<b>\$ 675,555</b>
<b>400</b>	<b>PURCHASED PROPERTY SVCS</b>									
	Buildings & Grounds Services	\$ 706,299	\$ 713,100		\$ 713,100	\$ 148,507	\$ 443,440	\$ 121,153	\$ -	\$ 121,153
	Utility Services - Water & Sewer	\$ 124,917	\$ 127,464		\$ 127,464	\$ 4,933	\$ -	\$ 122,531	\$ -	\$ 122,531
	Building, Site & Emergency Repairs	\$ 517,986	\$ 460,850		\$ 460,850	\$ 52,240	\$ 125,102	\$ 283,508	\$ -	\$ 283,508
	Equipment Repairs	\$ 297,102	\$ 279,712		\$ 279,712	\$ 38,559	\$ 15,397	\$ 225,756	\$ -	\$ 225,756
	Rentals - Building & Equipment	\$ 263,619	\$ 272,923		\$ 272,923	\$ 54,379	\$ 156,262	\$ 62,282	\$ -	\$ 62,282
	Building & Site Improvements	\$ 439,942	\$ 23,773		\$ 23,773	\$ -	\$ 23,773	\$ -	\$ -	\$ -
	<b>SUBTOTAL PUR. PROPERTY SER.</b>	<b>\$ 2,349,864</b>	<b>\$ 1,877,822</b>	<b>\$ -</b>	<b>\$ 1,877,822</b>	<b>\$ 298,618</b>	<b>\$ 763,974</b>	<b>\$ 815,230</b>	<b>\$ -</b>	<b>\$ 815,230</b>

**NEWTOWN BOARD OF EDUCATION**  
**2017-18 BUDGET SUMMARY REPORT**  
 FOR THE MONTH ENDING 08/31/2017

<b>OBJECT CODE</b>	<b>EXPENSE CATEGORY</b>	<b>EXPENDED 2016 - 2017</b>	<b>APPROVED BUDGET</b>	<b>CURRENT TRANSFERS</b>	<b>CURRENT BUDGET</b>	<b>YTD EXPENDITURE</b>	<b>ENCUMBER</b>	<b>BALANCE</b>	<b>ANTICIPATED OBLIGATIONS</b>	<b>PROJECTED BALANCE</b>
<b>500</b>	<b>OTHER PURCHASED SERVICES</b>									
	Contracted Services	\$ 468,842	\$ 575,152		\$ 575,152	\$ 239,946	\$ 83,093	\$ 252,112	\$ -	\$ 252,112
	Transportation Services	\$ 4,196,264	\$ 4,212,681		\$ 4,212,681	\$ 69,551	\$ -	\$ 4,143,130	\$ (311,657)	\$ 4,454,787
	Insurance - Property & Liability	\$ 381,160	\$ 399,012		\$ 399,012	\$ 145,378	\$ 262,848	\$ (9,214)	\$ -	\$ (9,214)
	Communications	\$ 143,282	\$ 155,694		\$ 155,694	\$ 25,395	\$ 98,020	\$ 32,279	\$ -	\$ 32,279
	Printing Services	\$ 32,951	\$ 35,293		\$ 35,293	\$ 2,803	\$ -	\$ 32,491	\$ -	\$ 32,491
	Tuition - Out of District	\$ 3,202,382	\$ 2,014,771		\$ 2,014,771	\$ 855,040	\$ 3,285,944	\$ (2,126,213)	\$ (2,054,060)	\$ (72,153)
	Student Travel & Staff Mileage	\$ 231,361	\$ 213,397		\$ 213,397	\$ 4,749	\$ 139,453	\$ 69,195	\$ -	\$ 69,195
	<b>SUBTOTAL OTHER PURCHASED SEI</b>	<b>\$ 8,656,242</b>	<b>\$ 7,606,000</b>	<b>\$ -</b>	<b>\$ 7,606,000</b>	<b>\$ 1,342,862</b>	<b>\$ 3,869,358</b>	<b>\$ 2,393,780</b>	<b>\$ (2,365,717)</b>	<b>\$ 4,759,497</b>
<b>600</b>	<b>SUPPLIES</b>									
	Instructional & Library Supplies	\$ 834,174	\$ 777,524		\$ 777,524	\$ 119,821	\$ 148,737	\$ 508,966	\$ -	\$ 508,966
	Software, Medical & Office Sup.	\$ 222,049	\$ 156,753		\$ 156,753	\$ 21,871	\$ 27,753	\$ 107,129	\$ -	\$ 107,129
	Plant Supplies	\$ 393,852	\$ 411,000		\$ 411,000	\$ 31,343	\$ 76,046	\$ 303,611	\$ -	\$ 303,611
	Electric	\$ 1,282,498	\$ 1,318,911		\$ 1,318,911	\$ 165,869	\$ -	\$ 1,153,042	\$ -	\$ 1,153,042
	Propane & Natural Gas	\$ 357,111	\$ 390,800		\$ 390,800	\$ 17,574	\$ -	\$ 373,226	\$ -	\$ 373,226
	Fuel Oil	\$ 202,843	\$ 278,980		\$ 278,980	\$ -	\$ -	\$ 278,980	\$ -	\$ 278,980
	Fuel For Vehicles & Equip.	\$ 198,134	\$ 213,742		\$ 213,742	\$ -	\$ -	\$ 213,742	\$ -	\$ 213,742
	Textbooks	\$ 342,002	\$ 26,022		\$ 26,022	\$ 768	\$ 1,274	\$ 23,980	\$ -	\$ 23,980
	<b>SUBTOTAL SUPPLIES</b>	<b>\$ 3,832,662</b>	<b>\$ 3,573,732</b>	<b>\$ -</b>	<b>\$ 3,573,732</b>	<b>\$ 357,247</b>	<b>\$ 253,810</b>	<b>\$ 2,962,675</b>	<b>\$ -</b>	<b>\$ 2,962,675</b>

**NEWTOWN BOARD OF EDUCATION**  
**2017-18 BUDGET SUMMARY REPORT**  
 FOR THE MONTH ENDING 08/31/2017

<b>OBJECT CODE</b>	<b>EXPENSE CATEGORY</b>	<b>EXPENDED 2016 - 2017</b>	<b>APPROVED BUDGET</b>	<b>CURRENT TRANSFERS</b>	<b>CURRENT BUDGET</b>	<b>YTD EXPENDITURE</b>	<b>ENCUMBER</b>	<b>BALANCE</b>	<b>ANTICIPATED OBLIGATIONS</b>	<b>PROJECTED BALANCE</b>
<b>700</b>	<b>PROPERTY</b>									
	Capital Improvements (Sewers)	\$ 218,541	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Technology Equipment	\$ 528,360	\$ 547,650		\$ 547,650	\$ 254,027	\$ 16,632	\$ 276,991	\$ -	\$ 276,991
	Other Equipment	\$ 127,945	\$ 9,200		\$ 9,200	\$ 889	\$ 1,325	\$ 6,986	\$ -	\$ 6,986
	<b>SUBTOTAL PROPERTY</b>	<b>\$ 874,846</b>	<b>\$ 556,850</b>	<b>\$ -</b>	<b>\$ 556,850</b>	<b>\$ 254,917</b>	<b>\$ 17,957</b>	<b>\$ 283,977</b>	<b>\$ -</b>	<b>\$ 283,977</b>
<b>800</b>	<b>MISCELLANEOUS</b>									
	Memberships	\$ 60,122	\$ 68,655		\$ 68,655	\$ 37,244	\$ 1,944	\$ 29,468	\$ -	\$ 29,468
	<b>SUBTOTAL MISCELLANEOUS</b>	<b>\$ 60,122</b>	<b>\$ 68,655</b>	<b>\$ -</b>	<b>\$ 68,655</b>	<b>\$ 37,244</b>	<b>\$ 1,944</b>	<b>\$ 29,468</b>	<b>\$ -</b>	<b>\$ 29,468</b>
<b>TOTAL LOCAL BUDGET</b>		<b>\$ 73,567,123</b>	<b>\$ 72,995,957</b>	<b>\$ -</b>	<b>\$ 72,995,957</b>	<b>\$ 6,862,652</b>	<b>\$ 54,213,225</b>	<b>\$ 11,920,080</b>	<b>\$ (2,405,508)</b>	<b>\$ 14,325,588</b>

(Unaudited)

NEWTOWN BOARD OF EDUCATION  
 2017-18 BUDGET SUMMARY REPORT  
 FOR THE MONTH ENDING 08/31/2017

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2016 - 2017	APPROVED BUDGET	CURRENT TRANSFERS	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE
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<u>BOARD OF EDUCATION FEES &amp; CHARGES - SERVICES</u>	<u>2017-18 APPROVED BUDGET</u>	<u>RECEIVED</u>	<u>BALANCE</u>	<u>% RECEIVED</u>
LOCAL TUITION	\$30,800		\$30,800	0.00%
<u>HIGH SCHOOL FEES</u>				
PAY FOR PARTICIPATION IN SPORTS	\$7,370		\$7,370	0.00%
PARKING PERMITS	\$20,000		\$20,000	0.00%
CHILD DEVELOPMENT	\$8,000	\$8,000	\$0	100.00%
	\$35,370	\$8,000	\$27,370	22.62%
 MISCELLANEOUS FEES	 \$4,000		 \$4,000	 0.00%
 <b>TOTAL SCHOOL GENERATED FEES</b>	 <b>\$70,170</b>	 <b>\$8,000</b>	 <b>\$62,170</b>	 <b>11.40%</b>



NEWTOWN BOARD OF EDUCATION

BUDGET SUMMARY REPORT

FOR THE MONTH ENDING - AUGUST 31, 2017

OFFSETTING REVENUE INCLUDED IN ANTICIPATED OBLIGATIONS

OBJECT	EXPENSE CATEGORY	BUDGETED		ANTICIPATED	FINAL	FEB RECEIVED	MAY RECEIVED
100	SALARIES	\$ (29,301)	\$	- \$ (29,301)	\$	- \$	- \$
200	EMPLOYEE BENEFITS	\$ -	\$	- \$ -	\$	- \$	- \$
300	PROFESSIONAL SERVICES	\$ (10,490)	\$	- \$ (10,490)	\$	- \$	- \$
400	PURCHASED PROPERTY SERV.	\$ -	\$	- \$ -	\$	- \$	- \$
500	OTHER PURCHASED SERVICES	\$ (2,365,717)	\$	- \$ (2,365,717)	\$	- \$	- \$
600	SUPPLIES	\$ -	\$	- \$ -	\$	- \$	- \$
700	PROPERTY	\$ -	\$	- \$ -	\$	- \$	- \$
800	MISCELLANEOUS	\$ -	\$	- \$ -	\$	- \$	- \$
<b>TOTAL GENERAL FUND BUDGET</b>		<b>\$ (2,405,508)</b>	<b>\$ -</b>	<b>\$ (2,405,508)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>100</b>	<b>SALARIES</b>						
	Administrative Salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Teachers & Specialists Salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Early Retirement	\$ -	\$	- \$ -	\$	- \$	- \$
	Continuing Ed./Summer School	\$ -	\$	- \$ -	\$	- \$	- \$
	Homebound & Tutors Salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Certified Substitutes	\$ -	\$	- \$ -	\$	- \$	- \$
	Coaching/Activities	\$ -	\$	- \$ -	\$	- \$	- \$
	Staff & Program Development	\$ -	\$	- \$ -	\$	- \$	- \$
	<b>CERTIFIED SALARIES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	Supervisors/Technology Salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Clerical & Secretarial salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Educational Assistants	\$ (12,715)	\$	- \$ (12,715)	\$	- \$	- \$
	Nurses & Medical advisors	\$ -	\$	- \$ -	\$	- \$	- \$
	Custodial & Maint Salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Non Certified Salary Adjustment	\$ -	\$	- \$ -	\$	- \$	- \$
	Career/Job salaries	\$ -	\$	- \$ -	\$	- \$	- \$
	Special Education Svcs Salaries	\$ (16,586)	\$	- \$ (16,586)	\$	- \$	- \$
	Attendance & Security Salaries	\$ -	\$	- \$ -	\$	- \$	\$ -
	Extra Work - Non-Cert	\$ -	\$	- \$ -	\$	- \$	- \$
	Custodial & Maint. Overtime	\$ -	\$	- \$ -	\$	- \$	- \$
	Civic activities/Park & Rec	\$ -	\$	- \$ -	\$	- \$	- \$
	<b>NON-CERTIFIED SALARIES</b>	<b>\$ (29,301)</b>	<b>\$ -</b>	<b>\$ (29,301)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>SUBTOTAL SALARIES</b>	<b>\$ (29,301)</b>	<b>\$ -</b>	<b>\$ (29,301)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>200</b>	<b>EMPLOYEE BENEFITS</b>						
	<b>SUBTOTAL EMPLOYEE BENEFITS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

FOR THE MONTH ENDING - AUGUST 31, 2017

## OFFSETTING REVENUE INCLUDED IN ANTICIPATED OBLIGATIONS

OBJECT	EXPENSE CATEGORY	BUDGETED		ANTICIPATED	FINAL	FEB RECEIVED	MAY RECEIVED
300	<b>PROFESSIONAL SERVICES</b>						
	Professional Services	\$ (10,490)	\$	- \$ (10,490)	\$	- \$	- \$
	Professional Educational Ser.	\$ -	\$	-	\$	-	\$
	<b>SUBTOTAL PROFESSIONAL SVCS</b>	<b>\$ (10,490)</b>	<b>\$ -</b>	<b>\$ (10,490)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
400	<b>PURCHASED PROPERTY SVCS</b>						
	<b>SUBTOTAL PUR. PROPERTY SER.</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
500	<b>OTHER PURCHASED SERVICES</b>						
	Contracted Services	\$ -	\$	-	\$	-	\$
	Transportation Services	\$ (311,657)	\$	- \$ (311,657)	\$	- \$	- \$
	Insurance - Property & Liability	\$ -	\$	-	\$	-	
	Communications	\$ -	\$	-	\$	-	
	Printing Services	\$ -	\$	-	\$	-	
	Tuition - Out of District	\$ (2,054,060)	\$	- \$ (2,054,060)	\$	- \$	- \$
	Student Travel & Staff Mileage	\$ -	\$	-	\$	-	\$
	<b>SUBTOTAL OTHER PURCHASED SER.</b>	<b>\$ (2,365,717)</b>	<b>\$ -</b>	<b>\$ (2,365,717)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
600	<b>SUPPLIES</b>						
	<b>SUBTOTAL SUPPLIES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
700	<b>PROPERTY</b>						
	<b>SUBTOTAL PROPERTY</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
800	<b>MISCELLANEOUS</b>						
	Memberships				\$	-	
	<b>SUBTOTAL MISCELLANEOUS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>TOTAL LOCAL BUDGET</b>	<b>\$ (2,405,508)</b>	<b>\$ -</b>	<b>\$ (2,405,508)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

2017 - 2018

9/12/2017

**NEWTOWN BOARD OF EDUCATION  
TRANSFERS RECOMMENDED  
SEPTEMBER 19, 2017**

AMOUNT	FROM		TO		REASON
	CODE	DESCRIPTION	CODE	DESCRIPTION	
<b>ADMINISTRATIVE</b>					
\$9,438 \$1,039	100	ADMINISTRATIVE SALARIES	100 100	ADMINISTRATIVE SALARIES CONTINUING EDUCATION SALARIES	TRANSFERS BETWEEN ADMINISTRATIVE SALARIES TO COVER SALARY ADJUSTMENT FOR DIRECTORS OF BUSINESS & CONTINUING ED., CHANGE IN HAWLEY LEAD TEACHER, EXTRA WORK FOR SANDY HOOK ASSISTANT PRINCIPAL & SPECIAL EDUCATION SUPERVISOR
\$6,671 \$2,516 \$1,133 \$2,537 \$46,970 \$265	100	PROV. FOR SALARY ADJUSTMENTS	100 100 100 100 100 100	SUPERVISORS SALARIES NURSES SALARIES CUSTODIAL & MAINT. SALARIES CAREER/JOB SALARIES SPECIAL EDUCATION SERVICES SALARIES ATTENDANCE SALARIES	TO ALLOCATE PROVISION FOR SALARY ADJUSTMENT FUNDS TO COVER COST OF SALARY ADJUSTMENTS

# Newtown High & Middle School Athletic Departments





# Mission

- ▶ The Newtown Athletic Department will develop teams that are determined, poised, respectful, and passionate. Our student-athletes and coaches will develop a winning attitude by being dedicated, focused and unselfishly supporting each other. We will build a proud tradition by communicating honestly and persevering relentlessly in a challenging atmosphere of success and enjoyment.
- ▶ The Newtown Athletic Department believes in education-based athletics



# Stats

- ▶ Currently we have over 550 student-athletes enrolled in fall sports at the Middle and High School levels (60 M.S Cross Country Runners!)
- ▶ We are expecting over 50 athletes and partners for unified soccer at the M.S/H.S
- ▶ Fall Coaches: 42, 11 unpaid volunteers
- ▶ Winter: 32, 10 unpaid volunteers
- ▶ Spring: 38, 11 unpaid volunteers
- ▶ Totals: 112 coaches, 32 volunteers
- ▶ 2016-2017: 1,121 Student-Athletes/766 Unique Student-Athletes (Many multiple sport student-athletes)
- ▶ 2016-2017: Won 6 SWC Championships, had 21 All State Athletes, 2 Academic All state Athletes, 1 Coach of the year, 1 Athlete of the Year, 1 Gatorade player of the year, 3 All New England Athletes, New England Championship runners-up





# Community Service

- ▶ Volunteer at CH Booth book drive, Held Pink games for breast cancer awareness in multiple sports. Raised over \$1,000 from our volleyball team and our football team raised the most \$ in CT for breast cancer research in 2016.
- ▶ Wounded warrior Cup Fundraiser, Three's for charity tournament, Toys for Tots fundraiser, volunteer at Light the Night Walk, create teams for Relay for Life, host free clinics for youth in Newtown





# Sports

## Fall

- ▶ Unified Soccer MS/HS
- ▶ Cross Country G/B MS/HS
- ▶ Cheerleading
- ▶ Dance
- ▶ Field Hockey
- ▶ Football
- ▶ Soccer G/B
- ▶ Swimming/Diving
- ▶ Volleyball





# Sports

## Winter

- ▶ Unified Basketball (MS/HS)
- ▶ Cheerleading (Spirit Team)
- ▶ Dance
- ▶ Basketball G/B (MS/HS)
- ▶ Boys Ice Hockey
- ▶ Gymnastics
- ▶ Girls Ice Hockey Co-Op
- ▶ Wrestling
- ▶ Indoor Track G/B





# Sports

Spring

- ▶ Unified Track
- ▶ Baseball (MS/HS)
- ▶ Softball (MS/HS)
- ▶ Lacrosse G/B
- ▶ Tennis G/B
- ▶ Outdoor Track G/B
- ▶ Golf G/B
- ▶ Volleyball B



(c) The Newtown Bee photo

# *Our New Head Varsity Coaches*

- ▶ Becky Osborne: Swimming, Boys Indoor and Boys Outdoor Track
- ▶ Melissa Carroll: Diving
- ▶ Rich Marcello: Girls Cross Country, Girls Indoor and Girls Outdoor Track
- ▶ Nick Booth: Boys Soccer
- ▶ Robert Pattison: Football
- ▶ Adam Fielding: Swimming
- ▶ Ron Chivinski: Wrestling
- ▶ Chelsie Eckman: Gymnastics
- ▶ Ian Thoesen: Baseball
- ▶ Maura Fletcher: Girls Lacrosse
- ▶ Mike Stedronsky: Boys Tennis



# Our Veteran Head Varsity Coaches

## Fall

- Kathy Davey: Unified Soccer-19
- Ken Kantor: M.S Girls Cross Country/ M.S Unified Soccer-19
- Andrew Tammero: M.S Boys Cross Country-4
- Carl Strait: Boys Cross Country-24
- Cheryl Stenz: Dance-5
- Sue Bridges: Cheerleading-10
- Marc Kenney: Girls Soccer-11
- Stephanie Kearns: Field Hockey-5
- Tom Czaplinski: Volleyball-19

## Winter

- Kathy Davey: Unified Basketball-19
- Ken Kantor: Girls 7<sup>th</sup>/8<sup>th</sup> grade basketball & MS Unified Basketball-19
- Cheryl Stenz: Dance
- Sue Bridges: Cheerleading (Spirit Team)-10
- Tom Debenedetto: 7<sup>th</sup>/8<sup>th</sup> grade boys basketball-19
- Jeremy O'Connell: Girls Basketball-8
- Tim Tallcouch: Boys Basketball-6
- Paul Esposito: Ice Hockey-14

# *Our Veteran Head Varsity Coaches*

## *Spring*

Kathy Davey: Unified Track-19

Andrew Tamarro: MS Softball-4

Barry Palmer: MS Baseball-7

Bob Guererra: Softball-9

Maureen Maher: Girls Tennis-13

Jeremy O'Connell: Girls Golf-4

Bobby Pattison: Boys Golf-3

Sandy Doski: Boys Volleyball-3

Maura Fletcher: Girls Lacrosse: 12



# Who are we?

- ▶ Our coaches are:
  - ▶ Elementary/Middle and High School Teachers
  - ▶ College Professors
  - ▶ Newtown Residents
    - ▶ Moms and Dads
    - ▶ College Students
    - ▶ Newtown Grads
  - ▶ Former College Athletes
  - ▶ Former College Coaches

# Coaches



- ▶ Over the course of the past year and a half the NHS Athletic Department has replaced 15 head varsity coaches. We have a total of 29 Head Varsity coaches, over 50% turn over.
- ▶ Ideally, in high school athletics, we want our coaches to be teachers. However, we are finding in Newtown, in the SWC and in the state, more and more coaches are out of the building. Qualified, quality coaches are also becoming increasingly harder to find.
- ▶ Why are they harder to find and why are veteran coaches so valuable?
- ▶ Joe Velardi (Former AD Pomperaug H.S) asked that question, set up a survey and presented to all SWC principals last Spring at our meeting.




# Survey of Athletic Directors

- ▶ 21% of coaches in the SWC have less than 2 years of coaching experience
- ▶ Not only is it difficult to retain coaches but the pool of candidates for coaching vacancies continues to shrink. Many of our coaching positions have no candidates and the AD has to recruit someone. Many of our positions have only one candidate. It is increasingly difficult to get people to apply for coaching vacancies.
- ▶ SWC Stats: 865 coaches supervised by 14 Athletic Directors. (Newtown: 112 Coaches)



# Why Are Experienced Coaches so Valuable??...

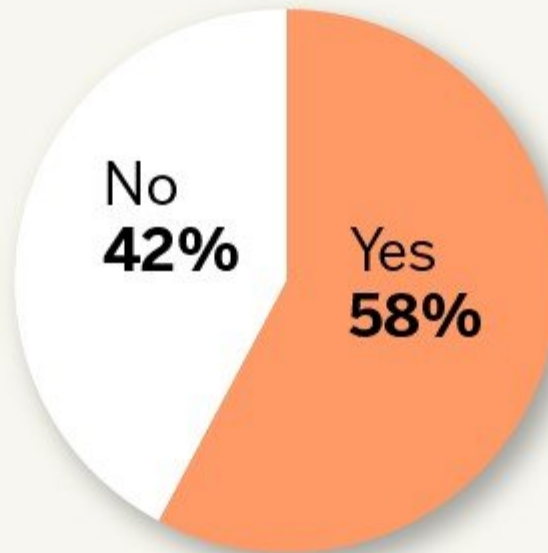
- ▶ Know the expectations of the athletic program and the school (communication, discipline, organizational management)
- ▶ Have had more interactions and experiences in dealing with students, parents, officials and members of the school community.
- ▶ Have a better understanding of the school policies and day to day responsibilities of coaching
- ▶ Require less management and oversight of all aspects of the job.
- ▶ Are more knowledgeable with regards to the game.
- ▶ Are better able to handle the many unusual situations that come up in coaching.
- ▶ Better understand how to run an educational athletic program and what our expectations of them are.

- 
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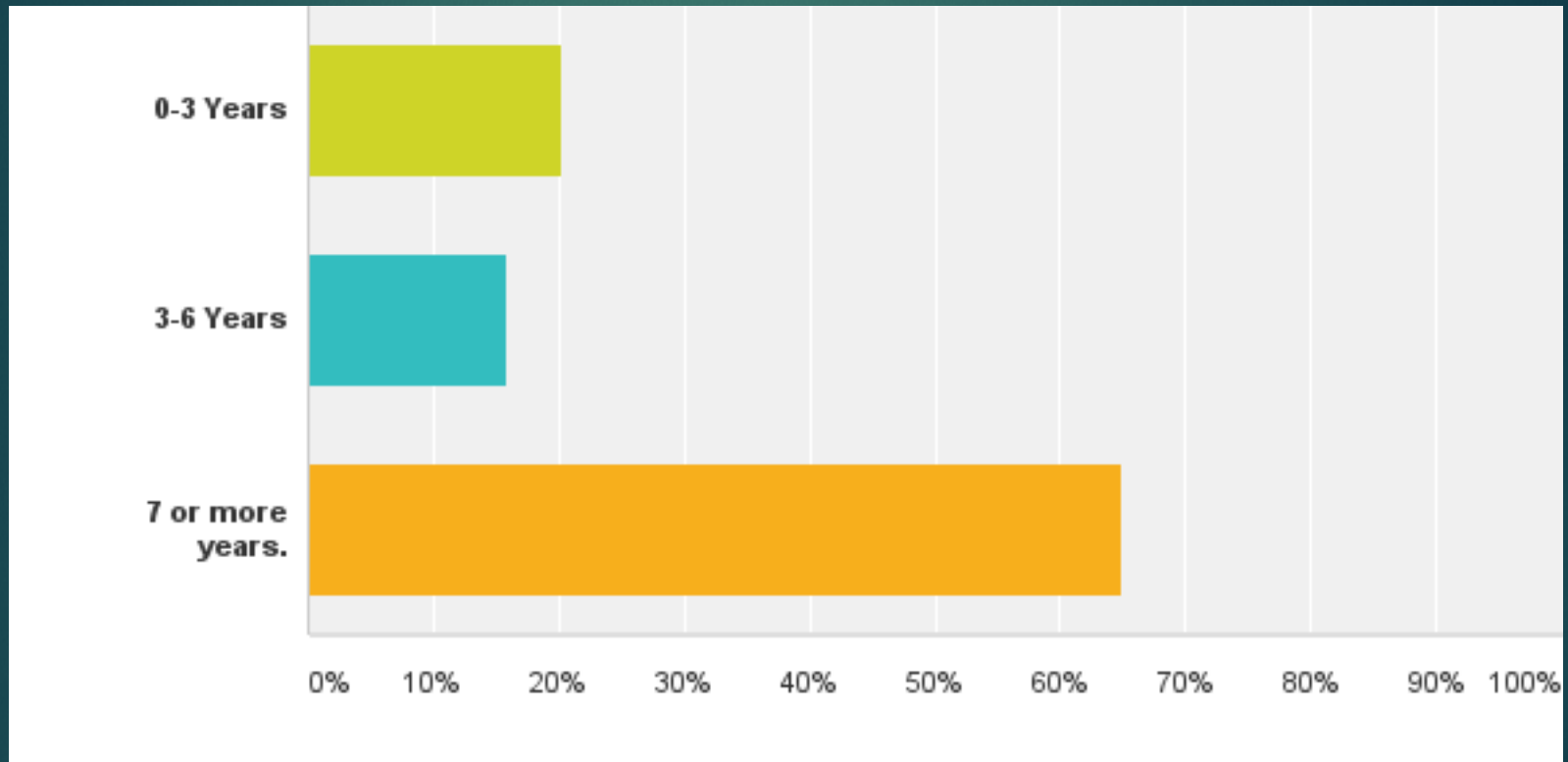


# NY State Survey

Have you quit or ever considered quitting because of parents?



# How many years have you coached?



# SWC Coaches Survey

## What motivates you to coach?

- ▶ When cross referencing questions data for big schools vs small schools, urban vs suburban schools, more experienced vs less experienced coaches, and coaches at different level; the responses are virtually the same
- ▶ Seeing the student-athletes grow as people and as athletes
- ▶ Assisting students' development of life skills (development of work ethic and being part of something bigger than self)
- ▶ ...the inspiration and growth I see in students when they work hard and push themselves to achieving their ongoing goals to improve.
- ▶ To improve and balance the lives of high-schoolers through competitive athletics.

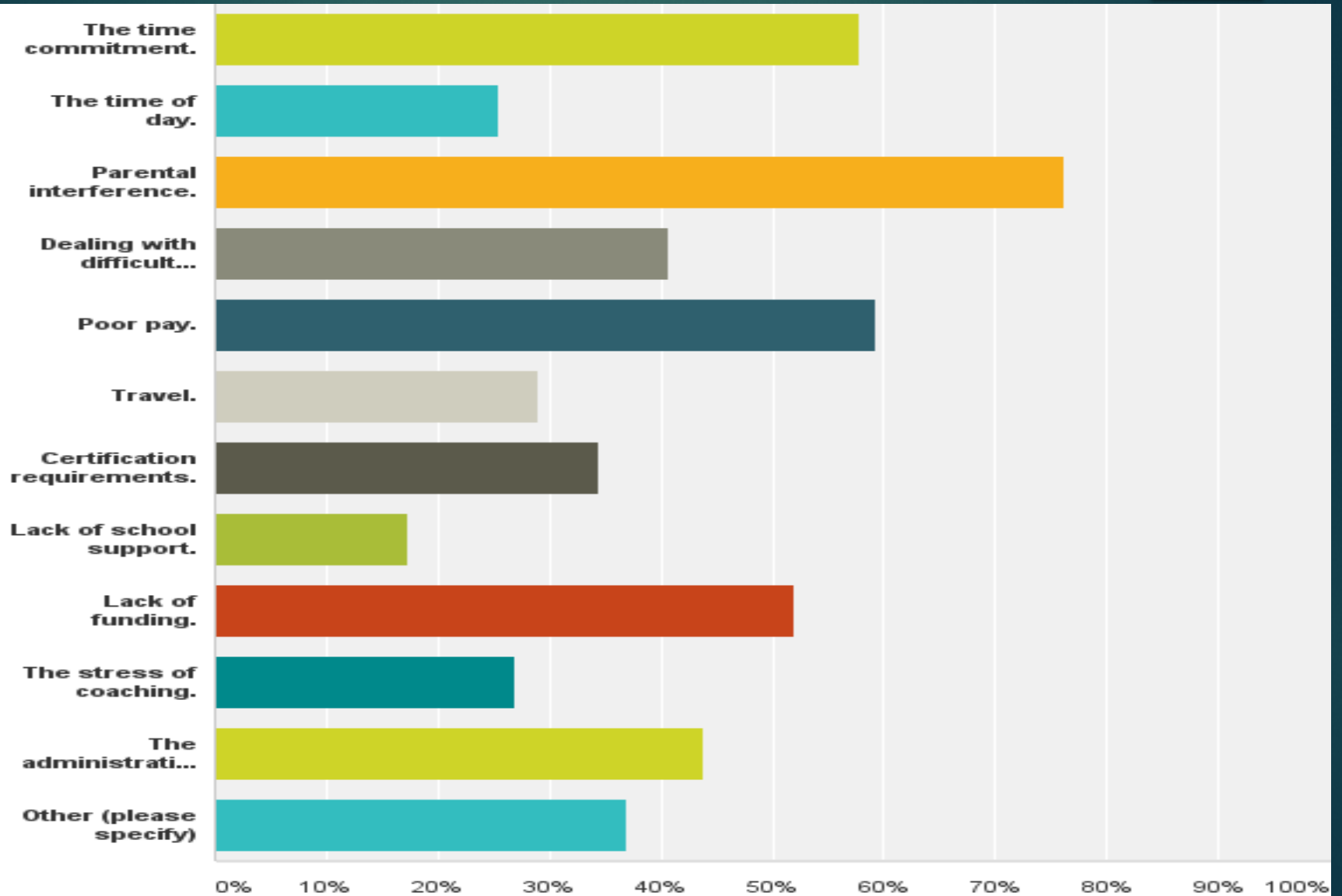


# What motivates you to coach (Continued)



- ▶ For love of the game and to try and teach student/athletes to be prepared in both life and sports.
- ▶ To impact the lives of student athletes
- ▶ For 40 years, I have thought that coaching was an extension of my teaching and I felt that I could make a positive impact on my players
- ▶ It allows me to provide guidance to young people in another arena outside of the classroom. If I can help even one child in any aspect of their life, then it was worth the time I spent.

# What are the top 5 deterrents or difficulties to coaching?



# Initiatives



- Student-Athlete Study Hall
- Student-Athlete Advisory Committee
- College Recruiting Seminars
- NFHS Network Live Broadcasting of games
- Captains Presentations at Staff Meetings
- Athletic Department Internship Program
- Online Registration for Athletics



# What we teach and believe in

- ▶ Life Lessons through athletics
- ▶ How do we learn through and not live through sports
- ▶ H.S Sports are 4 years, how do we translate these lessons and experiences to make better PEOPLE
- ▶ Person-Student-Athlete
- ▶ Use your talents and skills to get you into college and succeed beyond
- ▶ Mental toughness, putting others first, dedication, work ethic, time management, Losing and winning the right way