

**BOE Policy Committee Minutes
Wednesday, September 30, 2020
Virtual Meeting 8:30 A.M.**

In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.

CALL TO ORDER Meeting was called to order at 8:30 a.m.

IN ATTENDANCE Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Sarah Connell

PUBLIC PARTICIPATION

None

APPROVE MINUTES Rebekah Harriman-Stites made a motion to approve the minutes of September 16, 2020. Dan Cruson seconded. Motion was unanimously approved.

UNFINISHED NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 0523 – Equity and Diversity The committee reviewed the final edits before sending it to the Board for 2nd read. The final edits were adding the definition of “upstander” to the first page. <i>E. “Upstander” means someone who speaks or acts in a support of an individual, particularly someone who intervenes on behalf of a person being attached or bullied.</i> L. Rodrigue also asked to change the word “goals” to <u>commitments</u> on page P0523(c). The committee agreed.</p>	<ul style="list-style-type: none"> S. Connell will send this policy to K. June for BOE approval.
<p>Policy 5145.42 – Racial Harassment L. Rodrigue and R. Harriman-Stites believe that this policy can be stronger. L. Rodrigue asked if she could bring this policy to the A-Team and A. Uberti to review. The committee agreed.</p>	<ul style="list-style-type: none"> L. Rodrigue and A. Uberti will review this policy and bring any input back to the committee.

NEW BUSINESS

Discussion and possible action:

Item	Reports
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<p>Policy 4112.5 – Security/Credit Check S. D’Eramo received a sample policy from Shipman and Goodwin that is similar to Westport’s version from CABE. The committee discussed removing the language regarding “credit checks” and that it could be an offensive to ask for credit checks, especially if they are a current employee. R. Harriman-Stites said that if someone has credit issues, it does not mean that will be irresponsible with money. R. Harriman-Stites asked how it would protect the District to ask for credit checks. The committee asked S. D’Eramo about “Bonding” and she said she would reach out to Shipman and Goodwin again. The committee agreed to remove all language about credit checks. The committee asked S.D’Eramo to make the edits and bring back for another review.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting.
<p>Policy 4112.51 – Reference Checks R. Harriman-Stites made a motion to move the discussion on this policy to a future meeting. D. Cruson seconded.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting.
<p>Policy 4112.6 – Personnel Records R. Harriman-Stites made a motion to move the discussion on this policy to a future meeting. D. Cruson seconded.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting.
<p>Policy 4112.61 – Use and Disclosure of Employee Medical Information R. Harriman-Stites made a motion to move the discussion on this policy to a future meeting. D. Cruson seconded.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting.
<p>Policy 4112.8 – Nepotism, Husband/Wife Employment R. Harriman-Stites made a motion to move the discussion on this policy to a future meeting. D. Cruson seconded.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting.
<p>Policy 4118.237/4218.237/5141.8 – Face Masks/Coverings The committee</p>	<ul style="list-style-type: none"> • Committee to review.

UPDATE FROM THE SUPERINTENDENT

A motion was made by Rebekah Harriman-Stites to postpone discussion/action on Policy 5145.42 – Racial Harassment, Policy 4112.5 – Security/Credit Check, Policy 4112.51 – Reference Checks, Policy 4112.6 – Personnel Records, Policy 4112.61 – Use and Disclosure of Employee Medical Information, Policy 4118.237/4218.237/5141.8 – Face Masks/Coverings. Dan Cruson seconded. Motion was unanimously approved.

A motion was made by Rebekah Harriman-Stites to send Policy 0523 – Equity and Diversity for Board review. Dan Cruson seconded. Motion was unanimously approved.

PUBLIC PARTICIPATION

None

ADJOURNMENT

Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:30 a.m

PUBLIC PARTICIPATION

ADJOURNMENT