

BOE Policy Committee Agenda
Tuesday, October 26, 2022, 9:00 – 10:30 am
Municipal Building, BOE Conference Room
3 Primrose St, Newtown, CT 06470

CALL TO ORDER Meeting was called to order at 9:05 am

IN ATTENDANCE Dan Cruson, Deborra Zukowski, Janet Kuzma, Chris Melillo, Suzanne D’Eramo, Sarah Connell

PUBLIC PARTICIPATION None

APPROVE MINUTES Dan Cruson made a motion to approve the minutes of October 12, 2022. Janet Kuzma seconded. Motion passes unanimously.

OLD BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 5131.911 – Bullying Prevention and Intervention The Board did not provide any feedback to the committee.</p>	<ul style="list-style-type: none"> • S. Connell will send this policy back to K. June for second read.
<p>Policy 1700 - Possession of Firearms or Deadly Weapons The Board did not provide any feedback to the committee.</p>	<p>S. Connell will send this policy back to K. June for second read.</p>
<p>Policy 4118.234 & 5141.231 – Prohibition on Recommendations for Psychotropic Drugs The Board did not provide any feedback to the committee.</p>	<ul style="list-style-type: none"> • S. Connell will send this policy back to K. June for second read.
<p>Policy 4111/4211 – Recruitment and Selection The committee discussed D. Zukowski’s edits and agreed to change the language in the second paragraph from “heterogeneity” to “diversity”. S. D’Earmo suggested removing the language “potential conflict of interest in the last paragraph to “...will inform the Board of any such relationships”. The committee agreed and D. Zukowski will edit this policy and bring back to the committee at the next meeting.</p>	<ul style="list-style-type: none"> • D. Zukowski will make additional edits to this policy and bring back to the committee.
<p>Policy 2151 – Hiring School Administrators D. Zukowski brought this policy to the committee with her suggested edits. The committee had some recommendations on new practices the Board can make while interviewing potential Administrative candidates. The committee asked C. Melillo to ask Shipman and Goodwin what the law is regarding</p>	<ul style="list-style-type: none"> • D. Zukowski will make additional edits to this policy and bring back to the committee.

<p>FOIA and emailing potential candidates through email. Is their information protected? C. Melillo agrees that he would like the Board to remain part of the interview process for these candidates. D. Zukowski will make additional approved edits and bring back to the committee.</p>	
<p>Policy 4121 – Substitute Teachers / Policy 4121.1 – Long Term Substitute Teachers S. D’Eramo brought her recommendation version of this policy to the committee. The committee agreed to remove the language <i>“Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the school system.”</i> J. Kuzma asked why Building Substitutes did not get benefits. S. D’Eramo said this practice started years ago but will poll the other Districts to see what their practice is.</p>	<ul style="list-style-type: none"> • Discussion and possible action on this policy at the next policy meeting

NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 4122 – Student Teachers/Internships The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4122.1 – Internship in School Administration and Supervision The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4125 – Adult Education Teachers The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4126 – Consultants S. D’Eramo did not feel Newtown needed this policy. The committee believes that they should look into having some language around this subject. S. Connell will reach out to Shipman and Goodwin and CABE for other sample policies.</p>	<ul style="list-style-type: none"> • Discussion and possible action on this policy at the next policy meeting.

UPDATE FROM THE SUPERINTENDENT

Mr. Melillo reported that he attended the Student of the Month award ceremony for the Rotary Club. He thought it was a great event and believes that their idea of “Student of the Month” is particularly special because it focuses on service. He will be attending more ceremonies in the upcoming weeks and it looking forward to recognizing the students for their hard work and dedication.

PUBLIC PARTICIPATION

None

ADJOURNMENT

Dan Cruson made a motion to adjourn the meeting. Janet Kuzma seconded. Motion was unanimously approved. Meeting was adjourned at 10:25 a.m