

**BOE Policy Committee Minutes
Wednesday, March 10, 2021
Virtual Meeting 8:30 A.M.**

In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.

CALL TO ORDER Meeting was called to order at 8:35 a.m.

IN ATTENDANCE Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Suzanne D’Eramo, Sarah Connell

PUBLIC PARTICIPATION

None

APPROVE MINUTES Rebekah Harriman-Stites made a motion to approve the minutes of February 10, 2021. Dan Cruson seconded. Motion was unanimously approved.

NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 4116 – Probationary/Tenure Status After reviewing Shipman and Goodwin’s recommendations, the committee agreed to not move forward with this policy.</p>	<ul style="list-style-type: none"> • No further action is required
<p>Policy 4117.3 – Personnel Reduction After reviewing Shipman and Goodwin’s recommendations, the committee agreed to rescind Newtown’s current policy, Policy 4-110.</p>	<ul style="list-style-type: none"> • S. Connell will send Policy 4-110 to K. June to bring to the BOE to rescind
<p>Policy 4117 – Separation/Disciplinary Action L. Rodrigue would like to speak to Rich Mills regarding language within everyone's contract. R. Harriman-Stites had a suggestion to simply add a line into the contracts stating "Employees can be suspended for Just Case as mentioned in State Statute..." instead of having a policy. The committee is bringing back this policy because it still needs to be decided if we are rescinding or replacing Newtown's current policy, Policy 4-109. Policy 4118.32 - The committee asked for S. D’Eramo and L. Rodrigue to look at the consequences outlined in Policy 4117 (page 4117c - "First Violation...Second Violation...") and possibly</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to an upcoming virtual meeting • L. Rodrigue will reach out to Shipman and Goodwin

include them in Policy 4118.321. If they do not apply to our current practice, then they asked to include our current practice as an Administrative Regulation.	
<p>Policy 4117.31 - Return to Work</p> <p>The committee asked for L. Rodrigue to reach out to Rich Mills regarding Newtown's current Return to Work "program" and if we need it in a policy (Injury/Non Injury questions). L. Rodrigue mentioned that it might be best to outline the procedure into a policy because it is best to have it available to Admin in the future.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D'Eramo to an upcoming virtual meeting • L. Rodrigue will reach out to Shipman and Goodwin
<p>Policy 4117.4 - Dismissal/Suspension</p> <p>Newtown does not have a current policy. The committee will review.</p>	<ul style="list-style-type: none"> • No further action is required
<p>Policy 4117.41 - Just Cause</p> <p>Newtown does not have a current policy. No further action is required</p>	<ul style="list-style-type: none"> • No further action is required
<p>Policy 4117.5 - Termination of Employment</p> <p>Newtown does not have a current policy. No further action is required.</p>	<ul style="list-style-type: none"> • No further action is required
<p>Policy 4117.6 - Exit Interviews</p> <p>Newtown does not have a current policy. No further action is required.</p>	<ul style="list-style-type: none"> • No further action is required

UPDATE FROM THE SUPERINTENDENT

L. Rodrigue gave an update about PEAC, specifically the subgroup Diversity and Equity. They are currently working on the Administrative Regulations for the Reacial Harassment Policy. She advised them to make the protocols clear to the public.

PUBLIC PARTICIPATION None

ADJOURNMENT Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:30 a.m.