

**BOE Policy Committee Minutes  
Wednesday, February 10, 2021  
Virtual Meeting 8:30 A.M.**

*In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.*

**CALL TO ORDER** Meeting was called to order at 8:33 a.m.

**IN ATTENDANCE** Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Suzanne D’Eramo, Michelle Ku, Sarah Connell

**PUBLIC PARTICIPATION**

None

**APPROVE MINUTES** Rebekah Harriman-Stites made a motion to approve the minutes of December 9, 2020. Dan Cruson seconded. Motion was unanimously approved.

**NEW BUSINESS**

**Discussion and possible action:**

Item	Reports
<p><b>Policy 4116 – Probationary/Tenure Status</b> The committee had a question regarding “Cooperative Arrangements”. L. Rodrigue agreed that she will have a conversation with Shipman and Goodwin regarding this and get their opinion on if it is needed at Newtown.</p>	<ul style="list-style-type: none"> <li>● S. Connell will invite S. D’Eramo to an upcoming meeting.</li> <li>● S. Connell will reach out to Shipman and Goodwin regarding Cooperative Agreements.</li> </ul>
<p><b>Policy 4117 – Separation/Disciplinary Action</b> The committee agreed that Newtown’s current policy is acceptable. However, the committee would like to see additional CABE sample policies to possibly combine them. The policies include Just Cause, Dismissal/Suspension and Termination of Employment.</p>	<ul style="list-style-type: none"> <li>● S. Connell will invite S. D’Eramo to an upcoming meeting.</li> <li>● S. Connell will reach out to CABE for additional sample CABE policies.</li> </ul>
<p><b>Policy 4117.12 – Purchase of Health Insurance</b> No further action is needed.</p>	<ul style="list-style-type: none"> <li>● No further action is needed.</li> </ul>
<p><b>Policy 4117.2 – Resignation</b> No further action is needed.</p>	<ul style="list-style-type: none"> <li>● No further action is needed.</li> </ul>
<p><b>Policy 4117.3 – Personnel Reduction</b> This language is in negotiated agreements. The recommendation is to rescind, however, L.</p>	<ul style="list-style-type: none"> <li>● S. Connell will invite S. D’Eramo to an upcoming meeting.</li> <li>● S. Connell will reach out to Shipman and</li> </ul>

Rodrigue would like Shipman's opinion on this before rescinding the policy. The committee agreed.	Goodwin regarding this policy.
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**UPDATE FROM THE SUPERINTENDENT**

L. Rodrigue gave an update regarding the PEAC subgroup Diversity and Equity. They are currently working on the Administrative Regulations for the Racial Harassment policy. The plan is to bring back their edits to the policy committee to review.

**PUBLIC PARTICIPATION** None

**ADJOURNMENT** Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:11 a.m.