

BOE Policy Committee Minutes
Tuesday, December 13, 2022, 9:00 – 10:30 am
Municipal Building, BOE Conference Room
3 Primrose St, Newtown, CT 06470

CALL TO ORDER Meeting was called to order at 9:00 am

IN ATTENDANCE Dan Cruson, Deborra Zukowski, Chris Melillo, Suzanne D’Eramo, Dennis Colclough, Sarah Connell

PUBLIC PARTICIPATION None

APPROVE MINUTES Dan Cruson made a motion to approve the minutes of November 23, 2022. Janet Kuzma seconded. Motion passes unanimously.

OLD BUSINESS

Discussion and possible action:

| Item | Reports |
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| <p>Discussion about legal updates regarding protected classes. D. Cruson spoke with Shipman and Goodwin regarding protected classes and how Newtown addresses them in different policies. The committee suggested having one policy that defines the protected classes that other policies can refer to. Shipman and Goodwin did not agree with this suggestion. Their reasoning was that a protected class can change based on the specific law at play and the population to which the law applies. It can become a problem legally. D. Zukowski asked the committee if they were okay with her reaching out again to clarify a few questions. The committee had no issues.</p> | <ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo to the next policy meeting. • D. Zukowski will reach out to Shipman and Goodwin |
| <p>Policy 4118.5 – Acceptable Computer Network Use S. D’Eramo and D. Colclough presented their final revisions to the committee. S. D’Eramo felt it was important to keep the same language in the policy and in the regulation. The committee agreed. The committee asked how the employee’s would receive this policy. S. D’Eramo and C. Melillo said that they could add it to the Vector Solutions annual and new hire training each year.</p> | <ul style="list-style-type: none"> • S. Connell will add this policy to the 4000 series queue. |
| <p>Policy 4118.51 – Social Media and Policy 4118.12/4218.12 – Freedom of Speech D. Colclough understands why the committee wanted to combine the Freedom of Speech policy</p> | <ul style="list-style-type: none"> • S. D’Eramo and S. Connell will send this policy to Shipman and Goodwin for their recommendations. |

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| <p>with the Social Media Policy, however, he does have some concerns. He feels they are two different subjects and should be treated as such. D. Cruson reminded the committee that this decision was made because the Freedom of Speech and Social Media policies from Shipman and Goodwin were identical. The committee feels that including “and the use of Media Including Social Media” to the title will help with staff searching for this policy. The regulation outlines Social Media. The committee asked S. D’Eramo to send to Shipman and Goodwin to review this policy before going to the Board.</p> | |
| <p>Policy 4118.8 – Personal Network Device Policy D. Colclough and S. D’Eramo agreed that this policy was not necessary. It has been addressed in the previous policies. The committee agreed.</p> | <ul style="list-style-type: none"> • No further action is required. |
| <p>Review policy meeting dates for 2023 The meetings will continue to be on the 2nd and 4th Wednesday of the month at 9 – 10:30 am. The committee agreed. S. Connell will send the meeting dates to the Town Clerk for posting.</p> | <ul style="list-style-type: none"> • S. Connell will send the meeting dates to the Town Clerk. |

UPDATE FROM THE SUPERINTENDENT

Mr. Melillo spoke about the upcoming anniversary of 12/14 and his focus will be on making sure the staff is being cared for during the day. He arranged for care dogs to visit each of the schools along with activities around giving back to the community. Security will be present at Sandy Hook School 24/7. There will be a night Vigil at Trinity Church that he will be attending as well.

PUBLIC PARTICIPATION

None

ADJOURNMENT

Dan Cruson made a motion to adjourn the meeting. Deborra Zukowski seconded. Motion was unanimously approved. Meeting was adjourned at 10:20 a.m.